



Competencies of Applicants for Director of the Department

1. Strategic Planning and Aligning Performance for Success
2. Building Partnerships and Customer Focus
3. Building Trust and Developing a Successful Team
4. Communication
5. Decision Making and Delegating Authority
6. Innovation and Facilitating Change
7. Leading Through Vision and Values
8. Adaptability, Planning, and Organizing Work
9. Experience with the Legislative Process
10. Management Experience with a Similar-Size Organization