

# Migrant Labor Housing

Program Update

Inspection Coverage

Future Coordination



# Migrant Labor Impact

- 38 crops dependent on hand labor
  - Fresh Market Fruit & Vegetables
- \$2.3 billion farm gate receipts
  - Much more in processed / market value
- Northern terminus of Texas & Florida migrant stream
  - Diversity of Agriculture
  - Quality Housing
- Estimated 90,000 workers & family members
  - Skill
  - Speed
  - Stamina

# Migrant Labor Housing

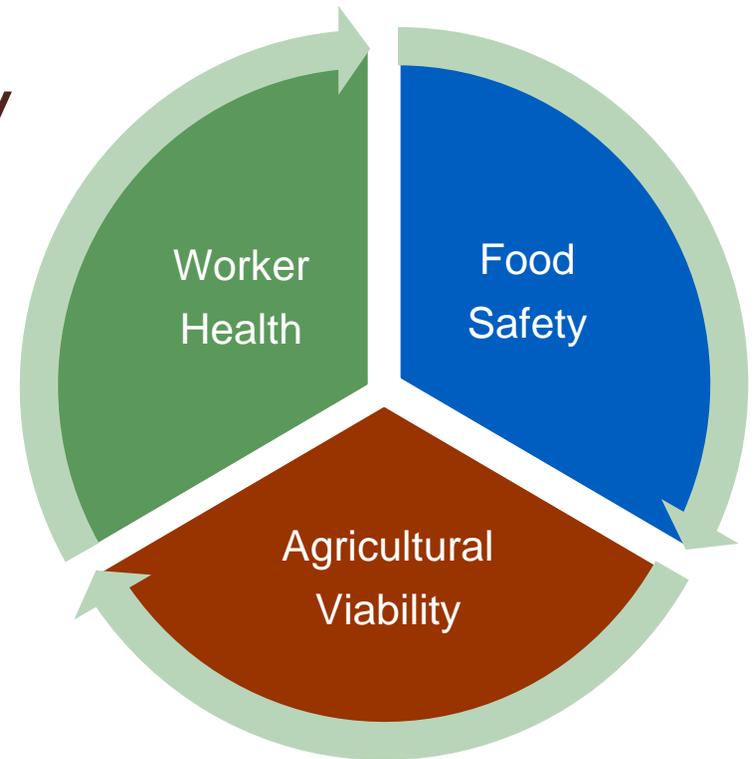
Inspection / Licensing / Referral / Workforce

- 5 or More Migrant Agricultural Workers
- 850 Camps
- 4,400 Living Units
- 22,000 Occupancy



# Outcomes in Three Areas

- **Agricultural Viability**
  - Attracting and Retaining Workers
  - Identifying and Repairing Housing Violations
  - Reducing Environmental Risks
- **Migrant Family Health and Safety**
  - Providing Safe Housing
  - Ensuring Clean Water Supply and Sanitary Wastewater Treatment and Disposal
  - Offering Adequate Heating
- **Food Safety**
  - Hand Harvesting Fresh Fruits and Vegetables
  - Improving Worker Health
  - Reducing Risk of Communicable Disease



# Migrant Labor Housing History

## Historically

- 9 FTE's 100% GF Funding
- < \$1,000,000 GF Construction Grants

## Dark Times

- 2004 Early Out & Loss of Construction Grant
- 2009 Budgetary Elimination
- MDCR Migrant & Seasonal Farmworker
- DOL Increase in Housing Inspections

## Commodity & Advocate Support

- 2010 Fee Package – Restricted Revenue
  - Retain Pre-Season Inspection
- 2012 GF Budget
- 2013 Full Strength
  - Reinstate In-Season Occupancy Inspection
  - Reduce Risks - Improve Negotiating Position!

# 2012 Activities

- Current Services Baseline Budget Enhancement
- Search & Selection (5 of 9 new)
- Redistricting – Reduced Road Time – More Farm Time!
- DEQ Laboratory Support
- Process Improvement via IRMA
- Rule Interpretation Review with DOL & MiOSHA!
- Bilingual Rules & Guidelines for Camp Operations
- Bilingual Business Cards
- Interagency Referral Process via IMSC!
- Expand Role with Workforce Development
  - Intra- & Inter-State Clearance Orders + H2A
  - Commodity Executives & Job Templates

# 2013 Operations

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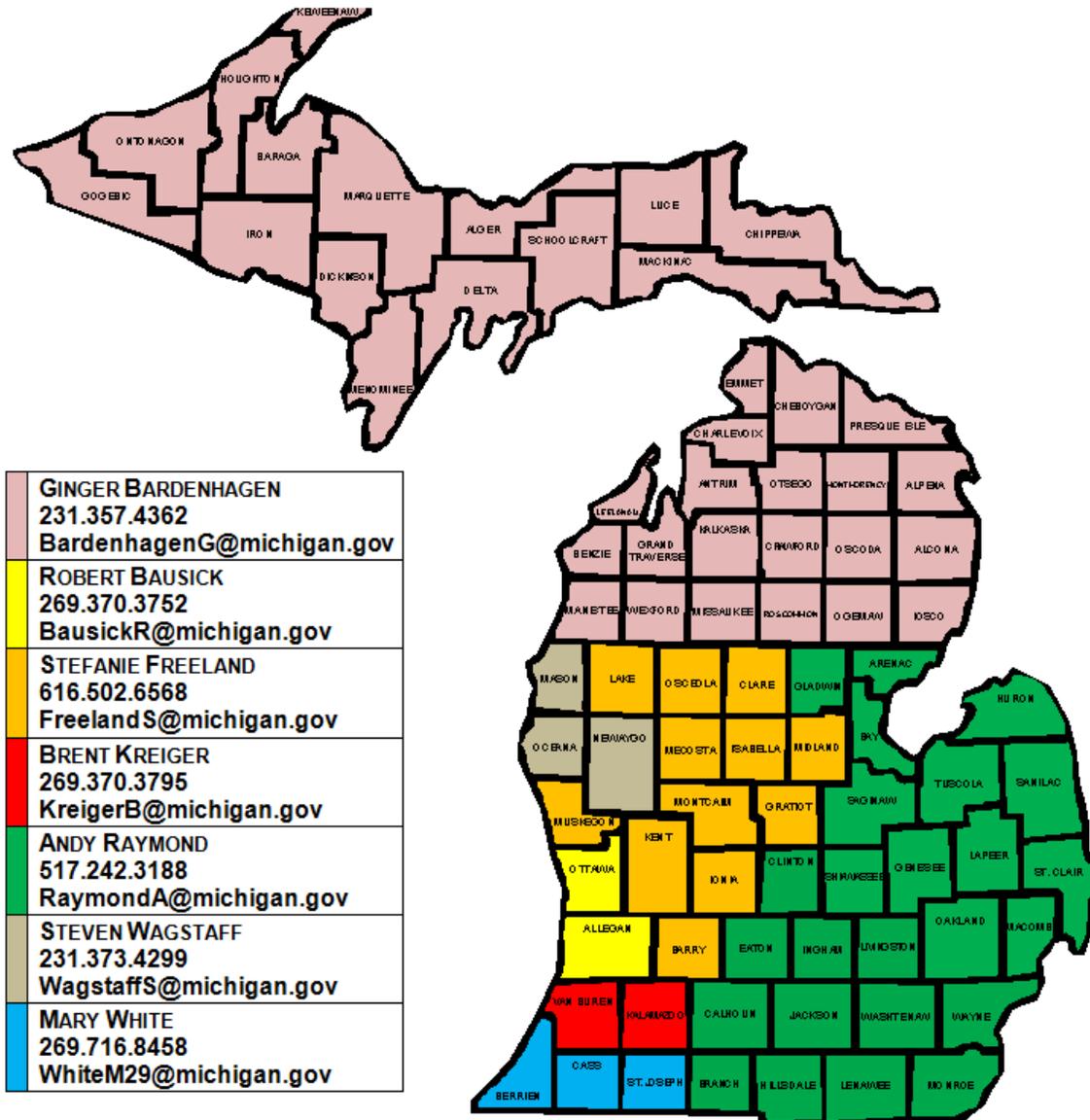
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# 2013 Inspector Regions



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# 2013 MLH Objectives

- Pre-Occupancy Licensing
  - Updated Inspection Procedures
  - Thresholds for Temp, Full, and NR
  - **Follow-up on Corrective Actions!**
  - Training of New Field and Operational Staff
  - Guidance on DOL Requirements!
    - Laundry, Living Unit Occupancy, Etc.
- Continued Interagency Coordination

# 2013 MLH Objectives

- In-Season Occupancy Inspections > 200
  - Updated Inspection Procedures
  - Occupancy Levels!
  - Corrective Action Plans!
  - Compliance Assistance!
  - Reduce Risks / Shrink Target!!
- Referral Response – Thorough & Timely
  - MLH Corrective Action!
- Advisory Board
  - Do your current job well!

# Continuing Objectives

- DOL & MiOSHA
  - Interpretations!
  - Integrated Rules and Inspector Guidance!
- Level Playing Field
  - Crew Leader Provided Housing
    - DOL Wage & Hour Division?
  - Sites with Fewer than 5 Workers
    - MiOSHA? – Risk Based Prioritization
- MDARD Leadership / Compliance Assistance



# Feedback

- Questions and Comments
- Opportunities for Improvement

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