



CNI-Owosso, LLC

*Robert T. Smith
248.586.3320 (voice)
248.586.9611 (fax)
rsmith@cniinc.cc*

November 3, 2008

Chong-Anna Canfora, Director
Rapid Response Section
Michigan Department of Labor & Economic Growth
611 West Ottawa Street, 4th Floor
P.O. Box 30004
Lansing, Michigan 48909

Re: Plant Closing

Dear Director Canfora:

CNI-Owosso, LLC's entire Owosso, Michigan plant located at 1370 East South Street, Owosso, Michigan will permanently cease all operations and close. All CNI-Owosso, LLC employees based in Owosso will be affected by this plant closing and will be permanently separated from their employment with CNI-Owosso, LLC.

The first employment separation is expected to be within the 14-day period of January 3, 2009 through January 17, 2009, and all employment separations are anticipated to be made within that 14-day period.

The job titles of the affected employees and the number of affected employees in each job classification are as follows:

<u>Job Title/Classification</u>	<u>Employees</u>
Human Resources Administrator	1
Materials Planner	1
Production Supervisor	2
Materials Manager	1
Plant Manager	1
Quality Manager	1
Maintenance Supervisor	1
Cutter	1
Assembler	28
Quality Inspector	2
Foam Operator 1	16
Foam Operator 2	16
Shipping & Receiving	2
Foam Technician	1
Warehouse Supervisor	1
Foam Engineer	1
Consultant	1
Program Manager	1

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RAPID RESPONSE
WORKFORCE PROGRAMS

No bumping rights exist, and CNI-Owosso, LLC's employees are not represented by a union.

If you would like further information about the matters discussed in this notice, please contact me at 248-586-3320.

Sincerely,

A handwritten signature in black ink that reads "Robert T. Smith". The signature is written in a cursive style with a large, looped initial "R".

Robert T. Smith
Vice President and General Counsel