

# CENTEX HOMES

## MIDWEST REGION



April 16<sup>th</sup>, 2008

Mr. Lloyd Conway, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center - 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, Michigan 48913

Dear Mr. Conway:

This letter serves as sixty (60) day written notice that the Detroit Division of Centex Homes will permanently close its operations in the Detroit Metro area, including our central office located at 100 Galleria Officentre, Suite 200, Southfield, Michigan, 48034. The employee separation dates will be between June 30, 2008 and September 30, 2009.<sup>1</sup>

This action will affect 70 employees at the facility. The employees are not covered by a union and have no seniority or bumping rights. The employees have received individual notices. The job titles of the positions to be affected and the number of affected employees in each position are available upon request.

If you wish more details, or have any questions, please feel free to contact:

Kevin Larabee  
Vice President, Human Resources, Midwest Region  
12701 Whitewater Dr., Suite 300  
Minnetonka, MN 55343  
Phone number – 952-912-2279  
Fax number – 952-936-7839  
E-mail – kslarabee@centexhomes.com

Sincerely,

  
Tom Boyce  
Executive Vice President  
Centex Homes

**RECEIVED**

APR 25 2008

WORKFORCE TRG & DEV. DIV.  
WORKFORCE PROGRAMS

<sup>1</sup> This notice is similar to that required by the Worker Adjustment and Retraining Notification Act (WARN), Public Law 100-379 (29 U.S.C. 2101, et seq.), but the circumstances of the closing and reduction-in-force are such that WARN does not apply. However, Centex Homes felt it would be in the best interests of its employees and this Department to provide a notice similar to that required by WARN.