

COPY

January 10, 2008

Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

faurecia

> automotive seating

6100 Sims Road
Sterling Heights, MI 48313
U.S.A.
www.faurecia.com
Main 248 658 1302
Fax 248 658 1303

Re: Notice of Faurecia Automotive Seating, Inc
Layoffs at the Sterling Heights Plant

Dear Ms. Hennessey:

This letter is written pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 et seq., to notify you that Faurecia Automotive Seating, Inc. currently anticipates that its Sterling Heights Plant located at 6100 Sims Road, Sterling Heights, MI, 48313 will permanently lay off 80 employees effective March 17, 2008. This layoff will result in permanent position eliminations, in order of seniority for those employees with seniority rights, of certain employees in Faurecia Automotive Seating, Inc.'s Sterling Heights Plant.

A list of the affected positions and the number of employees in those affected positions, organized by date of layoff, is attached. Bumping rights will apply for those employees subject to Faurecia Automotive Seating, Inc's collective bargaining agreement with the UAW. The names and addresses of the chief elected officer of each union are as follows:

Mr. Frank Stuglin
International Representative
UAW Region 1
27800 George Merrelli Dr.
Warren, MI 48092

Mr. Clarence Presley
President
UAW Local 155
7420 Murthum
Warren, MI 48092

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For further information regarding the layoff at the Sterling Heights Plant, please contact Mark Schmink, Vice President of Human Resources and Labor Relations at (248) 269-2265.

For your information, a copy of this notices are also being sent to the union officials listed above and the Mayor of the City of Sterling Heights.

The information and notice in this letter are based on the best information currently available. Various factors may change the timing of the plant closing and the layoffs of the bargaining unit employees affected by the plant closing. We will keep you informed of any significant changes to the information above if and when such changes occur.

Very truly yours,

Faurecia Automotive Seating, Inc.

A handwritten signature in black ink, appearing to read 'Robert Dupuis', written over a horizontal line.

Robert Dupuis
Plant Manager

faurecia

> automotive seating

6100 Sims Road
Sterling Heights, MI 48313

| Layoff Effective Date | Positions Affected | Number of Affected Employees |
|------------------------------|----------------------------|-------------------------------------|
| March 17, 2008 | Production – Union Members | 71 |
| March 17, 2008 | Supervisors | 5 |
| March 17, 2008 | Quality Engineer | 1 |
| March 17, 2008 | Industrial Engineer | 1 |
| March 17, 2008 | Customer Liason | 1 |
| March 17, 2008 | Human Resources Manager | 1 |
| TOTAL | | 80 |