

June 2, 2008

Deborah E. Hennessey,
Section Chief, Rapid Response Section
Bureau of Workforce Programs
Michigan Department of Labor & Economic Growth
Victor Office Center - 5th Floor
201 N. Washington Square
Lansing, Michigan 48913

Dear Ms. Hennessey:

This letter is being provided pursuant to the Workers Adjustment and Retraining Notification Act to notify you that Kaneka Texas Corporation is implementing the permanent plant closing of its entire facility at 4335 County Farm Road, Jackson, Michigan 49201. It is expected that the first employment separations will occur on August 1, 2008, and that separations may take place September 1, 2008 and the final separation no later than December 31, 2008.

Notice of the closing is being provided to all affected employees. The total number of affected employees is fifty (50).

The job titles of the positions affected by this plant closure and the number of employees in each job classification are set forth in the attached sheet.

There is no labor organization representing any of the affected employees.

Employees do not have any bumping rights.

You may contact Alvin Proctor, SPHR, Director, Human Resources at (281) 291-2106 for further information.

Very truly yours,



Alvin L. Proctor, SPHR
Director of Human Resources

RECEIVED

JUN 10 2008

RAPID RESPONSE
WORKFORCE PROGRAMS

**LISTING OF JOB TITLES AND NUMBER OF AFFECTED EMPLOYEES
RELATIVE TO KANEKA TEXAS CORPORATION'S
JACKSON, MICHIGAN PLANT CLOSING**

Job Title	Number of Employees In Position
Administrative Assistant	2
Customer Service Administrator	1
Maintenance Lead 2	1
Material Handler	2
Materials Manager	1
Mold Set-up Lead	1
Mold Set-up Lead 2	1
Mold Set-up Technician	8
Operators	8
Plant Operations Manager	1
Production Coordinator	1
Program Engineer	1
Program Manager	1
Quality Assurance Coordinator	1
Quality Control Technician	1
Quality Control Technician 2	3
Quality Manager	1
Shift Lead	2
Shift Lead 2	1
Shift Maintenance	3
Shift Maintenance Trainee	1
Shipping & Receiving Lead	1
Shipping & Receiving Technician	2
Shipping & Receiving 2	4
Utility (Material Handler 2)	1

MEMORY TRANSMISSION REPORT

PAGE : 001
TIME : JUN-02-08 10:16AM
TEL NUMBER1: 2814749307
TEL NUMBER2: 2814749307
NAME : Kaneka Texas Corporation

FILE NUMBER : 025
DATE : JUN-02 10:14AM
TO : 15173734648
DOCUMENT PAGES : 003
START TIME : JUN-02 10:14AM
END TIME : JUN-02 10:16AM
SENT PAGES : 003
STATUS : OK

FILE NUMBER : 025

*** SUCCESSFUL TX NOTICE ***

6181 UNDERWOOD RD. PASADENA, TX 77507
Phone 281 291-2106 FAX 281 906-2297

HUMAN RESOURCES

Fax

To: Deborah E. Hennessey From: AMin L. Proctor
Fax: (517) 373-4648 Pages: 3
Phone: Date: June 2, 2008
Re: WARN NOTICE
 Urgent For Review Please Comment Please Reply Please Recycle

Comments:

Ms Deborah E. Hennessey,
Please see the attached WARN notification.

Please feel free to call me at 218-291-2106 with questions you may have.

AMin L. Proctor, SPHR
Director of Human Resources

THE INFORMATION CONTAINED IN THIS FACSIMILE IS LEGALLY PRIVILEGED AND CONFIDENTIAL INFORMATION WHICH IS INTENDED ONLY FOR THE USE OF THE INDIVIDUAL OR ENTITY TO WHOM IT IS ADDRESSED.

Fax

To: Deborah E. Hennessey

From: Alvin L. Proctor

Fax: (517) 373-4648

Pages: 3

Phone:

Date: June 2, 2008

Re: WARN NOTICE

Urgent **For Review** **Please Comment** **Please Reply** **Please Recycle**

● **Comments:**

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Alvin L. Proctor, SPHR

Director of Human Resources

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