

COPY

May 29, 2008

Deborah E. Hennessey, Section Chief  
Rapid Response Section  
Bureau of Workforce Programs  
Michigan Department of Labor & Economic Growth  
Victor Office Center - 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, Michigan 48913



**John R. Graham**  
President and CEO  
461 West Huron  
Pontiac, Michigan 48341-1651  
Telephone: 248.857.7200

Dear Ms. Hennessey:

North Oakland Medical Centers is engaged in serious efforts to restructure its organization and/or sell its facility. However, should those efforts fail, North Oakland Medical Center will cease all operations and permanently lay-off all of its 910 employees.

In accordance with the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. 2101 *et seq.*, this letter serves as 60 days advance notice to the Michigan Department of Labor & Economic Growth of a plant closing within the meaning of the WARN Act, at:

North Oakland Medical Centers  
461 West Huron  
Pontiac, MI 48341  
(248) 857-7200

The entire North Oakland Medical Centers will be closed on a permanent basis. As a result of this plant closing, the affected employees will be permanently laid off.

Some of the affected hourly employees at North Oakland Medical Centers are represented by one of the following four unions:

- Professional Registered Nurse Organization/UAW, Local 6911, North Oakland Medical Centers; The contact person is Mary Gamble;
- North Oakland Medical Centers Medical Technologists Association; The contact person is Barbara Ledin;
- AFSCME Council 25, Local 100, North Oakland Medical Centers; The contact person is Josephine Smith; and
- Michigan Association of Police; North Oakland Medical Centers; The contact person is Russell Jefferson.

We expect that "bumping" rights, which exist for the Professional Registered Nurse Organization bargaining unit employees only, will be inapplicable because all employees will be affected by the closing. However, to the extent that bumping rights may remain applicable for some employees, North Oakland Medical Centers will honor such rights to the extent required by its collective bargaining agreements. Notice has been provided to the respective unions.

The affected non-bargaining unit employees are not represented by a labor organization. No "bumping" rights exist for non-bargaining unit employees. Notice has been provided to all affected non-bargaining unit employees.

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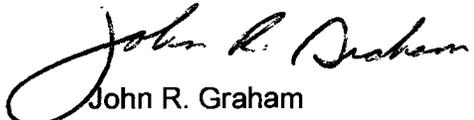
The names, job classifications, and the current number of affected employees are contained in the attached list.

We would appreciate any assistance that may be available to assist our employees in finding new employment.

The contact person for North Oakland Medical Centers is James Magnuson, whose telephone number is (248) 857-6749. Please direct any questions or requests for further information to the undersigned.

Sincerely,

North Oakland Medical Centers

  
John R. Graham  
President and CEO

Enclosure