



Penske Logistics  
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**WILLIAM W. ALLPORT, ESQ.**  
Vice President, Labor Relations

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED** www.penskelogistics.com

March 17, 2008

**RECEIVED**

Ms. Deborah Hennessey  
Manager, Rapid Response Section  
**Bureau of Workforce Programs**  
201 N. Washington Square  
Victor Office Center, 5<sup>th</sup> Floor  
Lansing, MI 48913

MAR 24 2008

RAPID RESPONSE  
WORKFORCE PROGRAMS

**RE: *Worker Adjustment and Retraining Notification Act (WARNA)***  
***Penske Logistics, LLC***  
***36663 Van Born Road, #350***  
***Romulus, MI 48174***

Dear Ms. Hennessey:

This letter is to inform you that the undersigned represents Penske Logistics, LLC ("Penske"). Penske maintains an operation located at 36663 Van Born Road, #350, Romulus, Michigan 48174. This letter constitutes written notice to you pursuant to the notice requirements of the WARN Act legislation. Penske, due to a loss of business, will close this operation effective July 28, 2008. That closure will result in the permanent layoff of all of the individuals identified on the attached Exhibits. Lay-offs of these individuals will be occurring at various times on or prior to the said closing date.

At present, Penske employs approximately one hundred seven (107) individuals at its Romulus, Michigan operation. The drivers and warehousing personnel employed by Penske are represented for purposes of collective bargaining by UAW Local Union No. 174. The office and supervisory staff is non-union. I have enclosed a list of these persons. See Exhibit A.

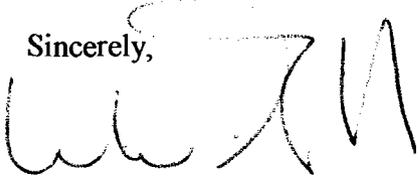
As you will see on the attached Exhibit A, many of Penske drivers who will be affected by this closing are domiciled at remote locations in Michigan and Ohio. Penske does not have a facility at these locations. Although the drivers will be terminated, there is no physical facility to close. The individuals at the remote locations are dispatched from the Romulus location.

The attached lists of individuals also contain the names of persons who, by law, are not entitled to WARN Notification by virtue of the time limitations contained therein. Penske, nevertheless, has supplied these names so that any services which might be available may also be offered to these individuals.

Penske also has contracts with two (2) staffing agencies: (1) Logistics Personnel, LLC ("Logistics") which employees approximately eight (8) persons; and (2) Human Capital Staffing ("HCS) which employs approximately ten (10) persons. Penske will be canceling its service contract with both firms effective July 28, 2008. I have attached a list which also indicates the identity of the affected associates who are employees of these agencies including job titles. See Exhibit B.

We deeply regret having to provide you with this notification, however, due to our loss of business at the Romulus, Michigan operation, Penske has no alternative. If you should have any questions regarding this matter, do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'W. Allport', written over a faint, light-colored signature line.

William W. Allport, Esq.  
Counsel for Penske Logistics, LLC

Attachments

## EXHIBIT A

### Penske Associates -- Romulus, MI Office Staff

| <b>Name</b>           | <b>Address</b>             | <b>City, State and Zip</b> |
|-----------------------|----------------------------|----------------------------|
| Ms. Marva Coleman     | 23673 Village House Drive  | Southfield, MI 48034       |
| Ms. Melina Yancey     | 1166 Summer Grove Lane     | Monroe, MI 48162           |
| Ms. Melina Yancey     | 4386 Pointe Aux Peaux Road | Newport, MI 48166          |
| Mr. Shawn Pitchford   | 26356 Colgate              | Inkster, MI 48141          |
| Ms. Alyson Catka      | 25315 Montebella Drive     | Woodhaven, MI 48183        |
| Mr. Tony Cook         | 428 Kleinow                | River Rouge, MI 48218      |
| Mr. Benjamin Fields   | 23216 Wagonwheel Drive     | Brownstown, MI 48183       |
| Mr. Ricky Fields      | 26392 Barbara Street       | Redford, MI 48239          |
| Mr. William G. Eastes | 22324 North Fairway Drive  | Woodhaven, MI 48183        |
| Mr. David M. Geraldin | 7400 Katherine             | Taylor, MI 48180           |
| Mr. Derek V. Lozon    | 29318 Greater Mack         | St. Clair Shores, MI 48081 |
| Mr. Ronald C. Wieder  | 3151 Rockberry Drive       | Toledo, OH 43614           |
| Mr. David C. Filak    | 18284 Inster Road          | Romulus, MI 48174          |
| Mr. Steven Gearhart   | 49061 I-94 Service Drive   | Belleville, MI 48111       |

**EXHIBIT A**  
**Penske Logistics, LLC**  
**Union Represented Employees**



Seniority List: February 19, 2008

| <b>Akron, OH</b>        |            |                |           | <b>Battle Creek, MI</b>                 |            |                  |                  |
|-------------------------|------------|----------------|-----------|---|------------|------------------|------------------|
| Associate:              | Hired:     | Domicile:      | Position: | Associate:                              | Hired:     | Domicile:        | Position:        |
| Snell, Jimmy L.         | 01/03/05   | Akron, OH      | Driver    | Goldey, David G                         | 01/03/05   | Battle Creek, MI | Driver           |
| Burgess, Raymond A      | 02/14/05   | Akron, OH      | Driver    | Cathcart, Chris E                       | 01/03/05   | Battle Creek, MI | Driver           |
| Ossman, Russell         | 04/16/07   | Akron, OH      | Driver    | Davis, Jefferey L.                      | 01/17/05   | Battle Creek, MI | Driver           |
| <b>Brook Park, OH</b>   |            |                |           | Standish, Joseph Eddie                  | 08/15/05   | Battle Creek, MI | Driver           |
| Associate:              | Hired:     | Domicile:      | Position: | McMillen, Percy                         | 12/30/05   | Battle Creek, MI | Driver           |
| Trend, Rick             | 11/07/05   | Brook Park, OH | Driver    | <b>Grand Rapids, MI</b>                 |            |                  |                  |
| <b>Oakwood, OH</b>      |            |                |           | Associate:                              | Hired:     | Domicile:        | Position:        |
| Associate:              | Hired:     | Domicile:      | Position: | Little, Steven E                        | 01/03/05   | Grand Rapids, MI | Driver           |
| Sowers, Dave            | 01/03/05   | Oakwood, OH    | Driver    | Wildner, Willerd                        | 01/03/05   | Grand Rapids, MI | Driver           |
| Coker, Alvin            | 02/14/05   | Oakwood, OH    | Driver    | Ashburn, Larry E                        | 01/03/05   | Grand Rapids, MI | Driver           |
| <b>Perrysburg, OH</b>   |            |                |           | <b>Flint, MI</b>                        |            |                  |                  |
| Associate:              | Hired:     | Domicile:      | Position: | Associate:                              | Hired:     | Domicile:        | Position:        |
| Westover, Raymond       | 02/22/05   | Perrysburg, OH | Driver    | Sweatland, Brian                        | 01/17/05   | Flint, MI        | Driver           |
| Smith, Michael          | 04/29/05   | Perrysburg, OH | Driver    | <b>Saginaw, MI</b>                      |            |                  |                  |
| Williams, John          | 10/02/2006 | Perrysburg, OH | Driver    | Associate:                              | Hired:     | Domicile:        | Position:        |
| Thomson, Kyle           | 1/14/08    | Perrysburg, OH | Driver    | Waters, Matthew A                       | 01/03/05   | Saginaw, MI      | Driver           |
| <b>Wauseon, OH</b>      |            |                |           | Harris, Gary F                          | 01/03/05   | Saginaw, MI      | Driver           |
| Associate:              | Hired:     | Domicile:      | Position: | Ellis, Chris M                          | 01/03/05   | Saginaw, MI      | Driver           |
| Stipp, Daniel           | 12/19/05   | Wauseon, OH    | Driver    | <b>West Branch, MI</b>                  |            |                  |                  |
| Gleckler, Rick          | 12/17/07   | Wauseon, OH    | Driver    | Associate:                              | Hired:     | Domicile:        | Position:        |
| <b>Romulus, MI</b>      |            |                |           | Contreras, Joseph R                     | 01/03/05   | West Branch, MI  | Driver           |
| Associate:              | Hired:     | Domicile:      | Position: | Mason, David                            | 04/04/05   | West Branch, MI  | Driver           |
| Laplante, Don           | 01/03/05   | Romulus, MI    | Driver    | Long, Karl                              | 05/09/05   | West Branch, MI  | Driver           |
| Reece, Michael R        | 01/03/05   | Romulus, MI    | Driver    | <b>Romulus, MI Cross-Dock Operation</b> |            |                  |                  |
| Heard, Clement          | 04/18/05   | Romulus, MI    | Driver    | Associate:                              | Hired:     | Domicile:        | Position:        |
| Whittico, Richard       | 04/26/05   | Romulus, MI    | Driver    | Zomorodi, Mathew                        | 01/26/05   | Romulus, MI      | Hi-Lo            |
| Alexander, Early Jr.    | 05/18/05   | Romulus, MI    | Driver    | Van Allen, Marcus                       | 01/26/05   | Romulus, MI      | Hi-Lo            |
| Tallman, Paul D.        | 05/24/05   | Romulus, MI    | Driver    | Spears, Heather                         | 08/14/06   | Romulus, MI      | Hi-Lo            |
| Martin, Michael         | 07/08/05   | Romulus, MI    | Driver    | O'Neil, Donovan                         | 10/30/06   | Romulus, MI      | Material Handler |
| Coburn, Benjamin V.     | 09/12/05   | Romulus, MI    | Driver    | Gordon, George                          | 05/07/07   | Romulus, MI      | Material Handler |
| Eversole, David         | 11/04/05   | Romulus, MI    | Driver    | Carty, Travis                           | 05/08/07   | Romulus, MI      | Material Handler |
| Williams, Samuel L. Sr. | 01/23/06   | Romulus, MI    | Driver    | Perez, Richard                          | 06/18/07   | Romulus, MI      | Material Handler |
| Fraley, Neal            | 08/04/06   | Romulus, MI    | Driver    | Stewart, Eric                           | 09/18/07   | Romulus, MI      | Material Handler |
| Adams, Nolen            | 08/21/06   | Romulus, MI    | Driver    | Gibson, Stacy                           | 09/18/07   | Romulus, MI      | Material Handler |
| Rivers, Robert          | 10/09/06   | Romulus, MI    | Driver    | Robbins, Clyde Jr.                      | 09/18/07   | Romulus, MI      | Material Handler |
| Cooper, Matthew         | 11/21/06   | Romulus, MI    | Driver    | Hatcher, Juan                           | 09/18/07   | Romulus, MI      | Material Handler |
| McGarry, Daniel         | 12/04/06   | Romulus, MI    | Driver    | Jackson, Dylan                          | 10/29/07   | Romulus, MI      | Material Handler |
| Robbins, Clyde          | 02/26/07   | Romulus, MI    | Driver    | McReynolds, Maxine                      | 10/29/07   | Romulus, MI      | Material Handler |
| Williams, Chris         | 02/26/07   | Romulus, MI    | Driver    | Ball, Tramaine                          | 11/12/07   | Romulus, MI      | Material Handler |
| Dodson, Scott           | 05/21/07   | Romulus, MI    | Driver    | Certuti, Steven                         | 12/10/07   | Romulus, MI      | Material Handler |
| Frazier, Kedryn         | 08/20/07   | Romulus, MI    | Driver    | Casias, Joseph                          | 12/10/07   | Romulus, MI      | Material Handler |
| Scott, Leamon           | 10/29/07   | Romulus, MI    | Driver    | Ryan, Marissa                           | 01/03/2008 | Romulus, MI      | Material Handler |
| Bussell, Henly          | 11/12/07   | Romulus, MI    | Driver    | <b>Romulus, MI Switching Operations</b> |            |                  |                  |
| Long, William           | 01/09/08   | Romulus, MI    | Driver    | Associate:                              | Hired:     | Domicile:        | Position:        |
| Stewart, Robert         | 01/14/08   | Romulus, MI    | Driver    | Palmer, Kenneth                         | 01/28/05   | Romulus, MI      | Yard Switcher    |
| Bonner, Neal            | 01/21/08   | Romulus, MI    | Driver    | Exel, Chris                             | 02/14/05   | Romulus, MI      | Yard Switcher    |
| Barr, Shawn             | 01/22/08   | Romulus, MI    | Driver    | Wedge, Donald F.                        | 02/21/05   | Romulus, MI      | Yard Switcher    |
|                         |            |                |           | Cox, Michael                            | 03/06/06   | Romulus, MI      | Yard Switcher    |
|                         |            |                |           | Hall, William                           | 11/13/06   | Romulus, MI      | Yard Switcher    |
|                         |            |                |           | Petit, Matthew                          | 01/31/07   | Romulus, MI      | Yard Switcher    |
|                         |            |                |           | Austin, Daniel                          | 12/10/07   | Romulus, MI      | Yard Switcher    |

## Exhibit B

### Associates Employed and Supplied by Temporary Agencies Listed Below

| Associate         | Employer  | Hire Date | Position    |
|-------------------|-----------|-----------|-------------|
| Ball, Eric        | HCS       | Temp      | Extra Board |
| Bankhead, Fred    | HCS       | Temp      | Extra Board |
| Doe, Ray          | HCS       | Temp      | Extra Board |
| Hutchinson, Eddie | HCS       | Temp      | Extra Board |
| Kulczyski, Allan  | HCS       | Temp      | Extra Board |
| Kyles, Horace     | HCS       | Temp      | Extra Board |
| McCaskell, Kossie | HCS       | Temp      | Extra Board |
| Smith, Eric       | HCS       | Temp      | Extra Board |
| Taylor, Greg      | HCS       | Temp      | Extra Board |
| Woods, Mark       | HCS       | Temp      | Extra Board |
| Harris, Chris     | Logistics | Temp      | Driver      |
| Mobley, Eric      | Logistics | Temp      | Driver      |
| Townsend, Dennis  | Logistics | Temp      | Driver      |
| Dunbar, Stacy     | Logistics | Temp      | Driver      |
| Fox, Dewey        | Logistics | Temp      | Driver      |
| Smith, Aaron      | Logistics | Temp      | Driver      |
| Duron, Bryan      | Logistics | Temp      | Driver      |
| Grishaber, Bill   | Logistics | Temp      | Driver      |

#### Staffing Agencies Contact Information:

Ms. Alicia Cassoni  
Logistics Personnel LLC  
8400 E. Dixileta, Lot 121  
Scottsdale, AZ 85266  
(419) 382-1002

Ms. Julia Stuert  
Human Capital Staffing  
6001 N. Adams Rd., Suite 208  
Bloomfield Hills, MI 48304  
(248) 593-1950