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November 1, 2001

WORKFORCE TRANSITION

Workforce Transition Unit
Michigan Department of Career Development
Office of Workforce Development
5th Floor,
201 N. Washington Sq.
Lansing, MI 48913

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

The Company is currently attempting to secure a buyer for the Sterling Heights Operation, but if such attempt is unsuccessful, it is expected that A.G. Simpson's Sterling Heights, Michigan, plant located at 6640 Sterling Drive South, will be permanently closed in the near future. While no exact date has been established for this closure, it is anticipated that it will occur between December 31, 2001 and January 13, 2002.

All positions will be eliminated; and it is anticipated that ¹²¹~~127~~ employees will be affected by the closure of the Sterling Heights Plant. A list of the affected positions is attached, together with the number of employees in each position. Non-bargaining unit employees have no bumping rights. Production and maintenance employees are represented by the United Auto Workers, whose chief in plant elected officer is Mr. Keith Tassone. The Union's International Representative is Mr. Earnest Emery, who may be reached at U.A.W. Region 1, 30755 Montpelier, Madison Heights, Michigan 48071.

It is not presently anticipated that any of the affected employees will be provided the opportunity to transfer to some other facility of the Company. If you have any questions, please contact me.

Sincerely,

A. Ray Lomas
Vice President, Human Resources

Attachment

c.c. Mr. Earnest Emery - UAW