



American Specialty Cars

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DEC 20 2004

December 17, 2004

WORKFORCE TRANSITION

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center 5 th Floor  
201 North Washington Square  
Lansing MI 48913

***RE: ASC Incorporated WARN Notification***

Dear Ms. Hennessey,

Please accept this letter as the WARN notification for the closing of an ASC Incorporated employment site. The name and address of the employment site where the business is closing is ASC Livonia plant, located at 34165 Autry Avenue Livonia, MI 48150.

ASC Livonia is scheduled to close on March 4, 2005. The total number of affected ASC production associates is 58. The total number of affected ASC salary associates is 9. The associates will be notified on Friday, December 17, 2004.

If you have any questions regarding this matter, please contact Rebecca Garcia, Sr. Human Resource Generalist at ASC Incorporated, One ASC Center, Southgate, MI 48195. In the alternative, you may reach Ms. Garcia by telephone at (734) 246-0375.

Please contact Rebecca Garcia to discuss any / all benefits that may be available to these associates as a result of WARN.

Sincerely,

Jerry Mosingo  
Chief Operating Office  
ASC Incorporated

CC: Ronda Coogan, V.P. Human Resources  
Bernadette Lussier, Corporate Counsel  
Rebecca Garcia, Sr. HR Generalist