



**ADVANTAGE LOGISTICS**

**Greg C. Heying**  
Senior Vice President  
Corporate Offices  
PO Box 479  
Minneapolis, MN 55440  
952.906.6200

**RECEIVED**

JUL 11 2006

**RAPID RESPONSE  
WORKFORCE PROGRAMS**

July 7, 2006

Debra Hennessey  
Michigan Department of Labor and Economic Growth  
Workforce Transition Unit  
201 N. Washington Square  
Victor Office Center, 5<sup>th</sup> Floor  
Lansing, MI 48912

via regular mail and facsimile  
fax no: 517-373-4648

Dear Ms. Hennessey:

Due to an unforeseen business circumstance, the Advantage Logistics Michigan facility located at 12701 Middlebelt Road, Livonia, Michigan will permanently layoff a number of its employees in the next ninety (90) days. The Kroger Company has decided to move a significant portion of its perishable distribution service from the ALM warehouse beginning on July 23, 2006. As a result, we anticipate that approximately 180 Advantage Logistics Michigan employees will be permanently laid off. As the decision to remove of this business was not made by Advantage Logistics Michigan, we do not know the exact dates of the layoff or the specific employees who will be affected by this layoff. However, we anticipate that layoffs will take place between July 23, 2006 and October 22, 2006. We are providing this notice pursuant to the Worker Adjustment and Retraining Act of 1988.

Some of the affected employees are members of Teamsters Local 337. A seniority list for the bargaining unit is enclosed. Affected employees in the bargaining unit do have bumping rights, and are represented by:

Lawrence Brennan, President  
Teamsters Local 337  
2801 Trumbull Avenue  
Detroit, MI 48216

As more information about the specific employees affected by this permanent layoff is known, we will provide such information to you.

Please direct any questions to me at 952-906-6200.

Sincerely,

Greg Heying  
Senior Vice President, Distribution