

March 26, 2001

**VIA FACSIMILE: 517-373-4648**  
**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

Mr. James Houck  
Director of Michigan Workforce Transition Unit  
Michigan Department of Career Development  
201 N. Washington Square  
Victor Center, 5th Floor  
Lansing, MI 48913

RE: Alken-Ziegler Novi; WARN Notice

Dear Mr. Houck:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned permanent layoffs and separation of all employees at Alken-Ziegler Novi ("Alken-Ziegler Novi" or "Company"), 46001, 46035 and 48039 Grand River Avenue, Novi, Michigan 48376, as a result of the closure of those facilities. The date of the scheduled closure and permanent separation for all employees is at the close of business on May 25, 2001, with all employees separated from their employment as of that date. No bumping rights exist.

A list of job titles of affected positions and the number of affected employees within each job classification is enclosed. The UAW, Region 1A, Local 985 ("UAW") represents some of Alken-Ziegler's employees. The international representative for the UAW is Deborah A. Buzzy, who is located at 9650 S. Telegraph Road, Taylor, MI 48180. Further information can be obtained from the undersigned by calling the following phone number: (248) 348-9370.

Sincerely yours,

*Nicholas Baise*

Nicholas A. Baise

cc: Gil Ziegler

March 26, 2001

**VIA FACSIMILE: 517-373-4848**  
**CERTIFIED MAIL - RETURN RECEIPT REQUESTED**

Mr. James Houck  
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Michigan Department of Career Development  
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Lansing, MI 48913

**RE: Alken-Ziegler Novi; WARN Notice  
List of Affected Classifications**

Coldform Operators:	5
Die Setters:	9
General Maintenance:	3
Inspection:	5
Tool Maker:	1
Production Operators:	41
Shipping and Receiving:	3
Truck Driver:	1
Office:	11
<b>Total Employees Affected:</b>	<b>79</b>