

January 29, 2009

Deborah Hennessey  
Michigan Department of Labor and Economic Growth  
Bureau of Workforce Programs  
Workforce Transition Division, Rapid Response Section  
201 North Washington Square, 5<sup>th</sup> Floor  
Lansing, MI 48913

Dear Ms. Hennessey:

This letter is to inform your office of Android Industries' plan to implement a layoff at its facility located at 2051 S. Canal, Lansing, MI 48917. The notice is to comply with the federal Worker Adjustment and Retraining Notification (WARN) Act.

Effective February 2, 2009, the facility's two shifts will alternate shifts weekly on a "day schedule" through the week of March 23, 2009. The entire facility will be temporarily shut down the week of March 2, 2009.

Beginning March 30, 2009, the facility will operate only one day shift; the "second," or "evening," shift will be eliminated. Layoffs as a result of the elimination of this shift are expected to begin on March 30, 2009. Enclosed is a list of the job titles of positions affected and the names of the employees currently holding affected jobs. We expect the layoffs to be permanent. Affected employees are represented by UAW Local 652 and Region 1-C. The chief elected officer(s) of such union(s) are Mike Green, President Local 652 and Duane Zuckschwert, President UAW Region 1C. Bumping rights, if any, will be governed by the collective bargaining agreement.

This layoff is the result of the sudden and unexpected decision of General Motors to reduce production at its Lansing Delta Township facility effective February 2, 2009. The decision of General Motors was outside of the control of Android Industries, and Android Industries was not informed of General Motors' decision until January 26, 2009. Greater advance notice was not, therefore, possible.

If you have any questions regarding this, please contact Dave Brushaber or Lara Vardon at 517-322-2305 for further information.

Sincerely,

**Android Industries Lansing Delta Township**



Lara L. Vardon  
Human Resources Manager

**RECEIVED**

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RAPID RESPONSE  
WORKFORCE PROGRAMS

Barrett	William	Assembly
Walker	Latishua	Assembly
Brown	Victor	Assembly
BuTeam Leaderer	Duane	Hilo
Brewer	Homichuel	Assembly
Thompson	David	Assembly
Skoczylas	Brandon	Assembly
Malish	Christopher	Hilo
Sigurani	Raphael	Assembly
Jackson	James	Assembly
Shannon	Mark	Assembly
Wetzel	Brian	Team Leader
Campbell	Nicolette	Assembly
Bradstreet	David	Assembly
Holland	Theresa	Assembly
Davis	Michael	Assembly
Nason	Kisha	Assembly
Boyenneh	Patrick	Assembly
Bryant	George	Hilo - QSG
Slanker	Eric	Maintenance
Montemayor	Ashley	Assembly
Frankovich	K. C.	Assembly
Smith	Steven	Hilo
Smith	Sherry	Assembly
Harr	Justin	Assembly
Defoy	Dan	Assembly
Collier	Rudy	Assembly
Fickies	Eric	Hilo
Beach	Sherry	Assembly
Collander	Chester	Hilo
Thoma	Joshua	Assembly
Allen	Zarica	Assembly
Nelson	Cory	Hilo
Tiffany	Delores	Assembly
Gilliam	Kristofer	Assembly
Denning	Thad	Assembly
Wiimot	Cecil	Assembly
Matthews	Erika	Voluntary Layoff
Fredericks	Anthony	Team Leader
Miles	Richard	Team Leader
Collins	Aaron	Assembly
Carter	Lawrence	Team Leader
HarTeam Leaderey	Gregory	Assembly
Jenkins	Pamela	Assembly
Gleason	Wendy	Assembly
McCune	Victor	Hilo
Flores	Rachel	Assembly
Blain	Angelica	Assembly
Vang	Mai	Assembly
Vick	Rachel	Team Leader
Pea	Larrice	Assembly
Alexander	Brad	Assembly

Babb	Cory	Assembly
Swan	Andre	Assembly
Vue	Kue	Assembly
Allarding	Troy	Assembly
Milton	Donald	Assembly
Kellum	Nolan	Assembly
Hamilton	Nathan	Assembly
Vang	Vang	Assembly
Jackson	Danielle	Assembly
Yang	Chia	Assembly
Lysakowski	James	Assembly
Stewart	Kandy	Assembly
Vue	Bee	Assembly
Foster	Andy	Assembly
Vue	Yupeng	Assembly
Barlett	Schad	Assembly
Feldpaush	Justin	Assembly
Leslie	Marcus	Assembly
Hemingsen	Terry	Shift Leader
Tincher	Barbara S.	Shift Leader
Franks	Michaels	Liason
Slanker	Eric	Maintenance Tech
Beck	Mike	Maintenance Tech
Jones	Don	Quality
Feldpaush	Tony	Containment Coordinator
Hawkins	Cornelis	Dock Coordinator
Luther	Danielle	Receptionist
Rosick	Jodie	Quality Engineer
Swain	Amber	Material Planner