ARAMARK FACILITY SERVICES

December 19, 2005

Overnight Courier

Dislocated Worker Unit
Michigan Jobs Commission
201 N. Washington Square
Victor Building, 5th Floor
Lansing, Michigan 48913
Telephone: (517) 373-6234

RECEIVED

DEC 22 2005

WORKFORCE TRG & DEV. DIV
WORKFORCE PROGRAMS

Re: **Notice of Facility Closing**
ARAMARK Account #3719
Dow Corning
3901 S. Saginaw
Midland, MI 48640

Ladies and Gentleman:

On December 9, 2005 ARAMARK Facility Services ("ARAMARK") was informed that it would not be retained to provide housekeeping services at Dow Corning. As a result, ARAMARK Facility Services will permanently close its operations at Dow Corning on January 31, 2006 and permanently terminate the employment of its employees assigned to duty at this facility on this date.

Accordingly, we are sending you this notice to satisfy the requirements of the Federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. § 2101 et seq. While we have not determined that WARN is applicable to this closing, we are providing this notice in the event that WARN is deemed to apply. WARN requires that we notify you of the following:

1. As a result of the closing described above, ARAMARK expects to permanently terminate its employees at Dow Corning.

2. The specific job titles of our employees affected by this facility closing, as well as the number of our employees in each job classification, are listed on the attachment to this notice.

3. There are [no] bumping rights applicable to these employees.

4. Our employees affected by this facility closing are not represented by a union.

2300 WARRENVILLE ROAD
DOWNERS GROVE, IL 60515
630 271 2000 FAX 630 271 2710

ARAMARK
Facility Services

It has been both an honor and pleasure to provide service at Dow Corning, and indirectly, to support the economy of Midland. In that spirit, ARAMARK will transition out of the Dow Corning account, in an orderly and professional manner.

Should you have any questions, please feel free to contact me at 1-800-333-6678 x 2402.

Sincerely,

Jessica Fentress
Sr. Human Resource Manager
ARAMARK Facility Services

ARAMARK
Facility Services

Enclosure

Notice of Facility Closing

ARAMARK Account #3719
Dow Corning
3901 S. Saginaw
Midland, MI 48640

The job classifications and number of employees affected by the facility closing are:

56 Housekeepers
3 Housekeeping Supervisors
2 Housekeeping Managers

Auto Resources Group of New Boston, Inc.
36800 Sibley Road
New Boston, Michigan 48164

July 1, 2005

By Certified Mail/Return Receipt Requested

RECEIVED

JUL 19 2005

RAPID RESPONSE
WORKFORCE PROGRAMS

Offices of Huron Township
Huron Commerce Center
Supervisor John Mitchell
17901 Woodland Drive
Suite 1000
New Boston, Michigan 48164

Certified Mail/Return Receipt Requested

State of Michigan
Department of Consumer & Industry Services
Bureau of Workers' & Unemployment Compensation
3024 W. Grand Blvd.
Detroit, Michigan 48202

Received
JUL 15 2005
By: TRA Special Programs

Re: Worker Adjustment and Retraining Notification Act

Dear Sir or Madam:

The WARN Act, of course, requires notice of a reasonably foreseeable job loss 60 days before the loss occurs. Our present contract with TDSI to perform services at the New Boston Auto Processing Facility ends on July 31. Although we had anticipated receiving a new contract, it is now conceivable that we will not. If we are not awarded a new contract, our operations at New Boston will cease on July 31.

If we are unsuccessful in obtaining a new contract, we have anticipated that there will be a new contractor who would retain many of the employees who presently work at the facility. For that reason we have believed that such employees would suffer only a "technical" loss of employment. However, the Department of Labor has in the past used some language that suggests that we are, nevertheless, required to give the WARN notice even under that circumstance. Of course, it is also possible that a

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new contractor might decide not to retain certain of ARG's current employees at New Boston.

If we are not awarded a new contract with TDSI, our operations will cease on July 31, 2005, at the facility located at 36800 Sibley Road, New Boston Michigan 48164, and we will no longer employ any of the employees at this facility after that date. We expect this action will be permanent unless we are awarded a new contract in the very near future. Bumping rights are not applicable in this situation.

A list of job titles and the number of employees in each is enclosed. The Loading and Unloading employees are represented by Teamsters Local 299, Kevin Moore, President, 2741 Trumbull Avenue, Detroit, Michigan 48216.

If you have any questions about this notice, you may contact me at (812) 218-8370, Ext. #106.

Very truly yours,

Ryan Renne
Vice President of Operations

JUL 11 2005