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**Assurant** Group

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September 25, 2002

Honorable Bill Hardiman, Mayor  
4900 Breton Ave. S.E.  
Kentwood, MI 49508

Mr. James Houck, Director  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center - 5th Floor  
201 North Washington Square  
Lansing, Michigan 48913

RE: Notice of Plant Closing Pursuant to the Worker  
Adjustment and Retraining Notification Act

Dear Mayor Hardiman and Mr. Houck:

Please be advised that the entire business operations of Assurant Group, located at 3850 Broadmoor S.E., Suite 201, Grand Rapids, MI 49512-3927 will be closed. The Company expects this closing to be permanent. The scheduled date for closure and separation of employees is November 29, 2002, although delays for business reasons could necessitate a delay of a few days, but we anticipate no more than two weeks. The anticipated schedule of separation is all employees on or by November 29, 2002. It is possible some positions could be moved up, but at this time, we do not foresee that happening. The first employee separation could occur as early as November 1, 2002, however, once again, at this time, we anticipate all employees will be separated on November 29, 2002. If that schedule should change, we will notify you.

The job titles, number of employees in each of those job titles and names of the workers affected are attached on a supplemental form. There are no bumping rights for employees and this is not a unionized facility. Any questions should be directed to myself at (770) 76302599 or Julie Palmatier at (616) 222-8280. This letter fulfills the notification requirements of 20 C.F.R § 639.

Sincerely,



Don Ringham  
Vice President, Human Resources  
Assurant Group  
Phone: (770) 763-2599  
Facsimile: (770) 859-4605



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