

**CERTIFIED MAIL  
RETURN RECEIPT REQUESTED**

April 30, 2001

RECEIVED  
MLC DOWD

MAY - 7 2001

WORKFORCE TRANSITION

WARN Act Officer  
State of Michigan

**RE: *Automotive Component Carrier Inc,  
4405 Continental Drive, Flint, Michigan 48507***

Dear WARN Act Officer:

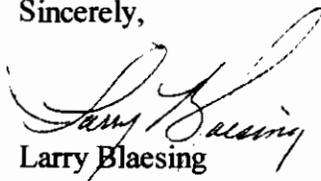
This letter is to inform you that the undersigned represents Automotive Component Carrier Inc (ACCI). This letter constitutes written notice to you under the WARN Act legislation. ACCI maintains a warehouse facility at 4405 Continental Drive, Flint, Michigan 48507.

At present, ACCI employs approximately 409 individuals. The warehousemen employed by ACCI are represented for purposes of collective bargaining by the United Automobile Workers Local Union No. 659. The UAW representatives who represent the ACCI employees are Mr. Rick Toldo and Randy McIntyre

ACCI has just received notification from its sole customer that a substantial portion of its warehousing work will be canceled effective with the close of business July 3, 2001. That cancellation will result in the layoff of all of the individuals identified on the attached Exhibit.

We deeply regret having to provide you with this notification, however, due to our customer's cancellation of our contract, we have no additional work available at this facility. If you should have any questions regarding this matter, do not hesitate to call me.

Sincerely,

  
Larry Blaesing

:lkw  
Enclosures

WARN Act Officer  
May 1, 2001

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cc: Mr. Rick Toldo  
Mr. Randy McIntyre

bc: Don Herring  
Dan Mulloy  
Ralph Jones  
John Kaisoglus  
Terry Miller

**EXHIBIT A**

**EMPLOYEES IMPACTED BY WORK REDUCTION**

- **Warehouse Associates:** 225
- **Clerks:** 5
- **Supervisors:** 16
- **Administrative:** 6

AUTOMOTIVE COMPONENT CARRIER, INC.  
LOGISTICS OPTIMIZATION CENTER



July 19, 2001

Jim Houck  
WARN Act Officer, State of Michigan  
MDCD  
201 N. Washington Square  
5<sup>th</sup>. Floor, Victor Building  
Lansing, MI 48913

RECEIVED  
MDCD-OWD

JUL 19 2001

WORKFORCE TRANSITION

**Re: *Supplemental WARN Notification  
Automotive Component Carrier, Inc.  
4405 Continental Drive, Flint, Michigan 48507***

Dear WARN Act Officer:

Our sole customer informed us on July 18, 2001, that Automotive Component Carrier, Inc.'s ("ACCI") contract to provide warehousing services at its Flint LOC will be terminated effective September 1, 2001. I have attached a copy of the cancellation notice received from our customer on July 18, 2001. By prior letter to you dated April 30, 2001, ACCI informed you that it would lose approximately 225 of its jobs due to a similar cancellation by the same customer. This letter supplements the prior letter as indicative of the fact that the remainder of the business that ACCI is performing has also been cancelled. This cancellation will result in the termination of 148 additional employees.

Our customer informed us there may be employment opportunities for ACCI employees at the company with which it has contracted to provide the services ACCI had previously been performing. We have notified our employee's union of the identity of the company and urged the union to contact the new company to determine the specifics of any employment opportunities that might be available to the bargaining unit members.

The notice of closure received on July 18, 2001, will effectively result in the termination of all ACCI employees who are engaged in its warehouse operation in its Flint, Michigan facility. Should you have any questions concerning this matter please do not hesitate to contact me at your convenience.

Sincerely,

A handwritten signature in cursive script that reads "Larry Blaesing".

Larry Blaesing

:lkw  
Enclosure



GENERAL MOTORS CORPORATION

JUL 18 2001  
C. C. [Signature]

**GLOBAL SUPPLIER BUSINESS REMOVAL INTENT LETTER**

Company:  
Attn: Mr. Dave Kaplan  
32600 Dequinder Road,  
Warren, Michigan 48902  
Country USA

***Penske ACCI***

Date: July 17, 2001

Subject: GM Intent to Remove CMA and Bulk business for the GMT-800/560 Flint Programs

On behalf of *General Motors Flint Truck Assembly* and "*GM World Wide Purchasing*", we regret to inform you that your company will lose the GMT-800/560 CMA and Bulk business, that was previously provided by your company. This was not an easy decision for our company. The reasons for removal of this business is your pricing and our concern in your performance overall at the Flint Assembly Plant. It is therefore imperative that we will start our phased out approach of these operations from your company.

We require your company to be engaged until September 1, 2001. This is to allow the new company the opportunity to implement their approach. Should the new company be able to take over sooner GM will terminate the contract with your company for CMA and Bulk sooner.

The timing of this move will be relayed to your organization by the plant and the new supplier. Please be aware that the new company will give the employees that are affected by this displacement an opportunity and consideration.

*Joseph S. Gregson*  
*SR. Buyer GMWWP*

CC Rob Deni  
Russ Brewster  
Sandra Rogers  
Jim Hall  
John Grebb