



April 27, 2001

Mr. James Houck, Director  
Workforce Transition Unit  
Workforce Programs  
Department of Career Development  
201 N. Washington Square  
Lansing, MI 48913

Re: Notification Pursuant to the Federal Worker Adjustment Retraining Notification (WARN) Act

Dear Mr. Houck:

Best Buy will be permanently closing its plant located at 38300 Plymouth Road, Livonia, MI.

This action is expected to result in the permanent elimination of 3 salaried and 107 hourly employees. The Company expects to close the facility on June 29, 2001. No union represents the affected employees. No bumping rights exist with respect to the elimination of these positions.

The job titles of each position, the number of affected employees in each job classification and the anticipate layoff date is as follows:

Manager	3 employees
Technician	60 employees
Shipper/Receiver/Parts Processors	26 employees
Customer Service/Clerical	21 employees

Best Buy will ensure that all terminated employees will be paid all earned wages and agreed upon benefits upon termination of employment.

If you need further information, please contact:

Jim Malina, Regional Human Resources Manager  
(630)495-5395

Sincerely,

A handwritten signature in black ink that reads "Jim Malina / dm".

Jim Malina  
Regional Human Resources Manager

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WORKFORCE TRANSITION