

Decorative Components, Inc.



3400 Wentworth Drive, S.W.
Grand Rapids, MI 49509
Phone: (616) 534-4977
Fax: (616) 534-0880

April 13, 2001

Mr. Jim Houk, Director
Workforce Transition Unit
201 North Washington Square, 5th Floor
Lansing, MI 48913

Dear Mr. Houk:

This letter is to inform you of a layoff by Brillcast, Inc. We do not believe that notice of this reduction-in-force is required under the federal Worker Adjustment and Retraining Notification (WARN) Act, however, we are providing our employees with notice as encouraged by Section 7 of WARN.

The employment site for which the reduction-in-force is occurring is 3400 Wentworth Dr., S.W., Wyoming, MI 49512 and there have been approximately 79 employees affected by this layoff. Greater advance notice was not given because of an unforeseeable business circumstance, due primarily to one major client base suddenly moving a substantial percentage of their decorative zinc business to Mexico. This just happened and without prior notice to Brillcast.

For any additional information please feel free to contact Linda Kilbourn, Corporate Director, Human Resources, at (616) 532-1267.

Sincerely,

BRILLCAST, INC.

John Hluchan,
Executive Vice President

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WORKFORCE TRANSITION



BRILLCAST INC.

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YOUR METAL FINISHING SOURCE