



151 South Industrial
Saline, Michigan 48176
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August 23, 2004

Transmitted via fax
(517) 373-7794
Workforce Transition Unit
Department of Career Development
Victor Office Center
Fifth Floor
201 N Washington Square
Lansing, Michigan 48913

RECEIVED
MDCD-OWD

AUG 26 2004

WORKFORCE TRANSITION

Re: WARN Notice – Chelsea Industries – Saline Facility

Dear Sir or Madam:

In compliance with the Federal WARN Act (Public Law 100-379), this is to notify you that on October 31, 2004, Chelsea Industries will close the entire plant located at 151 South Industrial Drive, Saline, Michigan. This will result in a permanent employment loss of all approximately 70 employees currently employed at that location as of October 31, 2004. For further information to enable your office to provide assistance to those workers, please contact Gary Sievert, Human Resource Manager, Chelsea Industries, at his telephone number of (734) 944-6971 or his office address of 151 South Industrial, Saline, Michigan, 48176.

Please be advised that certain employees of the Saline facility are represented by the UAW. We have provided a WARN Notice to the UAW and are prepared to bargain with the Union about the effects of this decision for the employees in the Union bargaining unit. The WARN Notice has been sent to UAW President Ron Gettlefinger, International Representatives Richard Greenfield and Debra Buzzy and UAW Local 437 President. Harvey Morale. We have also provided a WARN Notice to our non-union represented employees.

Please note that as this is a complete shutdown of the plant there will be no bumping.

Finally, please be advised that we are providing a Notice to the Mayor of the City of Saline.

Sincerely,

CHELSEA INDUSTRIES, INC.

Bob Roberts
President

Managed Seating Solutions

ISO 9002 & QS-9000 Certified