

SENT BY CERTIFIED MAIL

Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 North Washington Square
Lansing, Michigan 48913

RECEIVED
MDCD-OWD

OCT 18 2001

WORKFORCE TRANSITION

Re: WARN Act Letter Regarding Layoffs in City of Farmington Hills

Dear WARN Act Coordinator:

This letter constitutes notice to the State of Michigan's designated representative, Mr. James Houck, in compliance with the Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. §§ 2101-09, of the intent of Cingular Wireless¹ to layoff employees employed in the City of Farmington Hills. The relevant information is as follows:

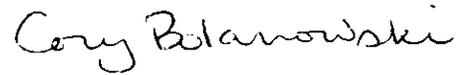
- Cingular Wireless intends to close certain aspects of its functions and operations including Customer Service and Payment Services (Call Center) at its facility located at 32255 Northwestern Highway, Farmington Hills, MI 48334.
- The company official from whom further information may be obtained is Cory Bolanowski, Corporate Manager of Human Resources, who can be reached at 847-765-8625.
- The operations are expected to close by December 18, 2001.
- The job titles of positions to be affected and the number of employees affected in each classification for each round of terminations are set forth on the list attached hereto.
- Cingular Wireless proposes to close these operations permanently at this location.
- None of the employees have "bumping" rights to other positions at Cingular Wireless.

¹ Ameritech Mobile Communications LLC d/b/a Cingular Wireless ("Cingular Wireless") commenced business operations within the State of Michigan on or about January, 2001. Prior to January 2001, Cingular Wireless was doing business in Farmington Hills as Ameritech Mobile Communications LLC. Employees affected by this closing are employed by Ameritech Mobile Communications LLC d/b/a Cingular Wireless.

WARN Notice

- The Communications Workers of America represents some of the workers affected by this closure. The chief elected official of this union is Teri Pluta who can be contacted at (630) 773-4570.

Sincerely,

A handwritten signature in black ink that reads "Cory Balanowski". The signature is written in a cursive style with a large initial 'C'.

Corporate Manager, Human Resources
Cingular Wireless

Attachment

WARN Notice

Attachment--Cingular Wireless

Job titles of positions to be affected and number of **affected** employees in each classification:

Represented Positions

Non-Represented Positions

Administrative Assistant - 3

Area Manager - 1

Clerk – 12

Customer Service Mgr. - 16

Customer Service Rep. 1 – 61

Director - 1

Customer Service Rep. 2 – 19

Total: 95

Total: 18