



250 Stephenson Hwy.
Troy, MI 48083
Phone: (248) 733-9269

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WORKFORCE TRANSITION

July 16, 2002

Mr. James Houck
Director of Worker Transition
Michigan Department of Career Development
201 N. Washington Square
5th Floor, Victor Office Center
Lansing, MI 48913

Dear Mr. Houck:

Pursuant to Section 3(a) of the Worker Adjustment and Retraining Notification Act (the "Act"), you are hereby notified that a plant consolidation and subsequent reduction in force will occur. These actions are in response to the current business conditions and an expected reduction in our customer's volumes. In accordance with U.S. Department of Labor rules, you are advised of the following details:

- 1) A plant closing will occur at the Collins & Aikman, Clawson plant located at 1500 Crooks Road, Clawson, MI 48017.
- 2) Our first separations are expected to commence within a 14-day period from September 19, 2002 through October 3, 2002 with approximately 59 employees affected. These planned actions are expected to be permanent.

This has been a very difficult decision for the Company to make; however, after analyzing the current business climate and in response to expected customer reductions, we have no alternative but to take these actions.

The employees at Clawson and the community have been good employees, friends and neighbors. Any assistance you can provide during this difficult time would be greatly appreciated by our employees and myself. If you need further information regarding our layoff schedule, please contact me at 248-733-4155.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joseph E. Paul'.

Joseph E. Paul
Director Human Resources

JEP/pf