



North American Automotive Interior Systems
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Phone: (248) 733-9269

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WORKFORCE TRANSITION

November 1, 2001

Mr. James Houck
Director of Worker Transition
Michigan Department of Career Development
201 N. Washington Square
5th Floor, Victor Office Center
Lansing, MI 48913

SUBJECT: NOTIFICATION OF LAYOFF PURSUANT TO THE W.A.R.N. ACT

Dear Mr. Houck:

Pursuant to the "The Worker Adjustment and Retraining Act" (W.A.R.N.) notice is hereby given that Collins & Aikman, 7500 Tank Drive, Warren, MI 48093, will experience a plant closing.

The permanent layoffs will continue to be handled in accordance with the Agreement between Collins & Aikman Corporation and Teamsters Local Union No. 283, which provides specific rights for affected employees. The plant closings are anticipated to take place December 31, 2001.

Employees permanently laid off by this action may be eligible to receive state unemployment compensation.

For additional information or questions contact me at the above number.

Sincerely,

A handwritten signature in black ink, appearing to read 'Andy Putman', with a long horizontal flourish extending to the right.

Andy Putman
Senior Director Human Resources

AP/pf