CONTINENTAL
PLASTICS • CO.

NOTICE OF FACILITY CLOSING

January 13, 2011

State of Michigan
Rapid Response Section
201 North Washington Square
Victor Office Center, 3rd Floor
Lansing, MI 48913

Dear Sir/Madame:

This notice is being given to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, pursuant to 29 USC § 2101 et seq., which requires employers to give official notice to certain governmental units or officials of a pending facility shutdown.

Continental Plastics Company and its affiliate companies have been experiencing a general economic downturn and lack of work to justify the continued existence of the plant in Fraser. As a result of this economic downturn, it is expected that our corporate facility/plant located at 33525 Groesbeck Highway, Fraser, Michigan will be permanently closed in the near future. We are currently involved in negotiations with several companies who have expressed an interest in buying this and other facilities owned by Continental Plastics or its affiliates. It is possible that this facility, together with others may be purchased by a third party. We are hopeful that the Buyer may in fact seek to hire the workforce and perhaps lease the facility, but there is no way to be assured of that result.

While the exact date has not been established for this closure, it is anticipated that the Company and its affiliate companies may close its operations as early as March 18, 2011. The employees are represented by the UFCW Local 876 Union, and George Misko, the Vice President of Local 876 UFCW, whose address is United Food and Commercial Workers Local 876, 876 Horace Brown Drive, Madison Heights, MI. 48071 has been duly notified of this action.

If you should have any questions, please contact Russ Thomas at Continental Plastics Company at (586) 294-4600.

RECEIVED IN
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RAPID RESPONSE

Sincerely,

Russ Thomas
CONTINENTAL PLASTICS COMPANY

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