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November 18, 2005

NOV 21 2005

Department of Labor & Economic Growth
Office of Workforce Development
201 N. Washington Square, 5th Floor
Lansing, Michigan 48913

WORKFORCE TRG & DEV. DIV.
WORKFORCE PROGRAMS

Subject: Cross Hüller Reduction-In-Force – Sterling Heights Facility

Dear Sir or Madam:

This is to notify you that Cross Hüller will commence a layoff at its Sterling Heights facility located at 13900 Lakeside Circle, Sterling Heights, Michigan 48313, on or about January 20, 2006. Presently, Cross Hüller anticipates that the first employment separations, due to the layoffs, will begin on January 20, 2006 or within 14 days thereafter. It is anticipated that the layoffs will be completed by August 31, 2006. It is anticipated that following the layoffs, all remaining employees will be relocated to another facility and that the sister company, MAG Industrial Automation Systems, will move into the Sterling Heights facility.

Enclosed is a list of the job titles of the positions affected by the Reduction-In-Force and the number of affected employees in each job classification. There are no bumping rights for non-union employees. None of the employees at the Sterling Heights facility are represented by a union.

If you need any further information, please contact me at the address listed above or by phone at (586) 532-3060.

Sincerely yours,



Jean Castle
Director, Human Resources

Enclosure



STATE OF MICHIGAN
DEPARTMENT OF LABOR & ECONOMIC GROWTH
LANSING

JENNIFER M. GRANHOLM
GOVERNOR

DAVID C. HOLLISTER
DIRECTOR

November 22, 2005

Jean Castle, Director
Human Resources
Cross Huller – North America
Technical Center
13900 Lakeside Circle
Sterling Heights, MI 48313

Dear Ms. Castle:

This letter serves as confirmation that on November 21, 2005, the State of Michigan's Rapid Response Section in the Michigan Department of Labor & Economic Growth received your correspondence dated November 18, 2005, regarding the layoffs at the facility located at 13900 Lakeside Circle, Sterling Heights, Michigan. This information has been forwarded to the Michigan Unemployment Insurance Agency and the local Michigan Works! agency that provides additional training and assistance specifically to dislocated workers.

A staff person from our office will be contacting you or your designated representative in the near future in order to discuss various services and programs that may be available to those affected workers.

Thank you for your cooperation.

Sincerely,

A handwritten signature in black ink, appearing to read "Deborah E. Hennessey".

Deborah E. Hennessey, Manager
Rapid Response Section

DEH:ka

THE OPERATIONS OF CROSS HULLER AND LAMB TECHNICON
(As of 11/18, 2005)

TITLE	SITE			Grand Total
	Port Huron	Sterling Heights	Warren	
Account Executive			2	2
Accounts Payable Spec			1	1
Admin Assistant I Purch			1	1
Admin Asst	1	2		3
After Mkt Sales Engr		1		1
Asst Marketing Manager			1	1
Asst Project Engr Controls			1	1
Benefits Admin		1		1
Buyer			1	1
Buyer Custom			1	1
Buyer MRO			1	1
Clerk		2		2
CNC Integration Engineer			3	3
Commissioning Engr	1			1
Contract Administrator		1		1
Controls Engineer		1		1
Controls Engineer Electrical			1	1
Controls Project Engr		1		1
Courier			1	1
Customs Export Coordinator			1	1
Electrical Service Technician			4	4
Engineer		2		2
Engineer Intern		2		2
Estimator		1		1
Facility Engineer			1	1
Facility Engineer/Proj Coord			1	1
Machine Builder	2			2
Machine Builder - Apprentice	1			1
Manual Writer			1	1
Material Handler			1	1
Mech Service Technician			5	5
Mgr - Proposal		1		1
Mgr Engineering			1	1
Mgr Engineering Data Admin			1	1
Mgr Market Planning Analysis			1	1
Mgr Product Safety			1	1
Mgr Proposal			1	1
Mktg Communications Coord			1	1
Noise/Vibration Engineer			1	1
Part-time			1	1
Print Machine Operator		1		1
Product Manager			1	1
Program Manager			1	1
Project Engineer		8		8
Project Engineer Electrical			2	2

**THE OPERATIONS OF CROSS HULLER AND LAMB TECHNICON
(As of 11/18, 2005)**

TITLE	SITE			Grand Total
	Port Huron	Sterling Heights	Warren	
Project Engineer Fluids			1	1
Project Engineer Tooling			1	1
Project Manager			4	4
Proposal Administrator			1	1
Proposal Engineer		1	2	3
Proposal Engr		1		1
Proposal Leader		1		1
Proposal Project Engr		1		1
Sales/Customer Service			1	1
Schedule Coordinator			1	1
Service Technician		6		6
Service Training Coordinator			1	1
Sr Account Executive		2		2
Sr Accountant		1		1
Sr Applications Engineer			1	1
Sr Buyer		1		1
Sr Controls Engr-Electrical			2	2
Sr Engineer		1		1
Sr Estimator		1		1
Sr Office Automation Analyst			1	1
Sr Program Mgr		1		1
Sr Programmer/Analyst			2	2
Sr Quality Engineer		2		2
Sr. Financial Analyst		1		1
Supervisor-Installation	1			1
Supplier Quality Specialist		1		1
Supv - Inspection	1			1
Supv - Site		1		1
Systems Analyst		2		2
Technical Assistant			1	1
	7	48	59	114

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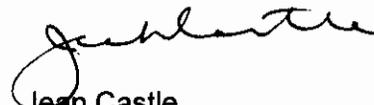
Dear Sir or Madam:

This is to notify you that Cross Hüller will commence a layoff at its Port Huron facility located at 2555 20th Street, Port Huron, MI 48060, on or about January 20, 2006. Presently, Cross Hüller anticipates that the first employment separations, due to the layoffs, will begin on January 20, 2006 or within 14 days thereafter. It is anticipated that the layoffs will be completed by August 31, 2006. At this time it is anticipated that the Port Huron facility will remain in operation following the reorganization.

Enclosed is a list of the job titles of the positions affected by the Reduction-In-Force and the number of affected employees in each job classification. There are no bumping rights for non-union employees. None of the employees at the Port Huron facility are represented by a union. It is anticipated that the Port Huron facility will remain in operation following the layoffs.

If you need any further information, please contact me at the address listed above or by phone at (586) 532-3060.

Sincerely yours,



Jean Castle
Director, Human Resources

Enclosure

THE OPERATIONS OF CROSS HULLER AND LAMB TECHNICON
(As of 11/18, 2005)

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Admin Assistant I Purch			1	1
Admin Asst	1	2		3
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Asst Marketing Manager			1	1
Asst Project Engr Controls			1	1
Benefits Admin		1		1
Buyer			1	1
Buyer Custom			1	1
Buyer MRO			1	1
Clerk		2		2
CNC Integration Engineer			3	3
Commissioning Engr	1			1
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Controls Engineer Electrical			1	1
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Courier			1	1
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Mgr Engineering			1	1
Mgr Engineering Data Admin			1	1
Mgr Market Planning Analysis			1	1
Mgr Product Safety			1	1
Mgr Proposal			1	1
Mktg Communications Coord			1	1
Noise/Vibration Engineer			1	1
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Project Engineer Tooling			1	1
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Proposal Engineer		1	2	3
Proposal Engr		1		1
Proposal Leader		1		1
Proposal Project Engr		1		1
Sales/Customer Service			1	1
Schedule Coordinator			1	1
Service Technician		6		6
Service Training Coordinator			1	1
Sr Account Executive		2		2
Sr Accountant		1		1
Sr Applications Engineer			1	1
Sr Buyer		1		1
Sr Controls Engr-Electrical			2	2
Sr Engineer		1		1
Sr Estimator		1		1
Sr Office Automation Analyst			1	1
Sr Program Mgr		1		1
Sr Programmer/Analyst			2	2
Sr Quality Engineer		2		2
Sr. Financial Analyst		1		1
Supervisor-Installation	1			1
Supplier Quality Specialist		1		1
Supv - Inspection	1			1
Supv - Site		1		1
Systems Analyst		2		2
Technical Assistant			1	1
	7	48	59	114