

DeVlieg Bullard II, Inc.  
db

10100 Forest Hills Road, Rockford, IL 61115  
Tel: 815.282.4100 Fax: 815.282.4949  
www.devliegbullard.com

July 15, 2004

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JUL 16 2004

WORKFORCE TRANSITION

James Houck, Director  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center – 5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, MI 48913

**RE: DEVLIEG BULLARD II, INC. PLANT LAYOFF NOTIFICATION UNDER  
WARN ACT – NOTICE TO STATE**

Dear Mr. Houck:

DeVlieg Bullard II, Inc. has recently been forced to take steps to shut down several parts of its entire operations. It has a plant located at 126 N. Main Street in Frankenmuth, Michigan. As such, DeVlieg Bullard II, Inc. is sending this information required by the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2102(a).

The plant layoffs will occur effective July 19, 2004 and will be permanent closures of the affected classifications. All separations at the plant will occur on that date or within 14 days thereafter.

Bumping rights exist under collective bargaining agreements in place at the facility, however employees will have no bumping rights to other DeVlieg Bullard II, Inc. plants.

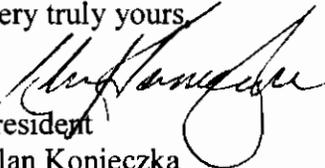
The list enclosed reflects the job title of positions affected and the number of affected employees in each job classification, as well as whether employees in such job classification are represented by the International Union, United Automobile, Aerospace & Agricultural Implement Workers of America and its Local 1131. The chief union official for the region is Don Petro, UAW Region 1D.

Don Petro  
Region 1D UAW  
Saginaw Sub-Regional Office  
500 Shattuck Road  
Saginaw, MI 48604

James Houck, Director  
July 15, 2004  
Page 2

Should you have questions or require further information, please contact Shirley Shelton, Director of Human Resources at 815-282-4100, X2000.

Very truly yours,

  
President  
Alan Konieczka  
DeVlieg Bullard II, Inc.

Enclosures (1) List of affected non-union employees' job titles and the number of employees in each classification; (2) list of affected union employees' job titles and the number of union employees in each classification.

cc:

**TSD NON-UNION EMPLOYEES**  
**AS OF JULY 12, 2004**

JOB TITLE	# OF EMPLOYEES IN THIS CLASS
Plant Superintendent	1
Accounting Coordinator	1
Manufacturing Engineering Manager	1
Manufacturing Foreman	1
Shipping/Receiving	1
Production Control/Expeditor	1
General Manager	1
Controller	1
Engineering Clerk	1
Sr. Design Engineer	2
Computer Operator	1
District 2 Mgr/Electronic Products	1
Purchasing Agent	1
Supervisor-Executive Administration	1
Switchboard/Receptionist	1
N/C Programming Supervisor	1
Sales Application Engineer	1
Engineering Product Manager	1
District Manager - #6	1
Customer Service Rep.	1

7/14/2004

<b>TOOLING SYSTEMS DIVISION</b>	
<b>UNION HOURLY EMPLOYEES AS OF 7-12-04</b>	
<b>JOB CLASSIFICATION</b>	<b># OF EMPLOYEE IN EACH CLASS</b>
Collet Machinist	2
External Grinder Machinist (A)	2
Internal Grinder (2EF Dual)	1
Internal Grinder Machinist (A)	2
Lathe Machinist (A)	1
Maintenance (A)	1
Microbore Component Machinist	4
Milling Machine Machinist (A)	1
NC Lathe Machinist (A)	3
NC Mill Drill Machinist (A)	4
Shipping Clerk	2
Surface Grinder Machinist (A)	2
Thread Grinder Machinist (A)	1
Threading Lathe Operator	1
Tool Crib Attendant	1
Tool Hardener	1
Tool Milling Machinist	1
Toolmaker	1
Turret Lathe Machinist (A)	1