



Neil J. Finerty
Corporate Vice President, Labor Relations

January 1, 2003

Mr. Robert Pendleton
Office of Workforce Development
Victor Office Center
201 N. Washington Square, 1st Floor
Lansing, Michigan 48913

**RE: Notification Under the Worker Adjustment and Retraining Notification Act -
Dean Specialty Foods, 248 Ninth Street, Benton Harbor, MI 49022**

Dear Mr. Pendleton:

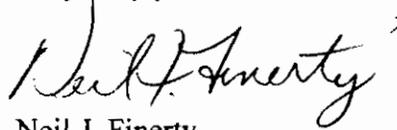
Pursuant to the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §2101 *et seq.* (1988), this is to inform you that Dean Specialty Foods plans to initiate a layoff, which would be considered a "mass layoff", under the act, located at 248 Ninth Street, Benton Harbor, Michigan. This planned action is expected to be permanent. The name and telephone number of the company official to contact for further information is:

Katey Smith
Director of Human Resources
Dean Specialty Foods Group
857-897 School Place
Green Bay, WI 54307-9057
Telephone: (920) 497-7131

The anticipated schedule for making separation is on or about March 1, 2003, and approximately (50) people are affected.

The job titles and positions to be affected and the number of the workers in each job classification are included in Attachment A. Bumping rights do not exist.

Very truly yours,


Neil J. Finerty
JC

NJF:lc

Attachment

RECEIVED
MDCD-OWD

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WORKFORCE TRANSITION

ATTACHMENT "A"

<u>Job Title/Classification</u>	<u>Number of Employees</u>
Administration	2
Operators	13
Sanitation	4
General Labor	3
Forepersons	3
Lift Truck	3
Mechanic	7
QC Techs	6
Slurry Operators	3
Supervisors	2
Total	46