

May 10, 2011

Via Facsimile: (517) 373.4648

Chong-Anna Canfora
Director, Rapid Response Unit
Michigan Department of Labor and Economic Growth
Victor Office Center
201 N. Washington
Lansing, MI 48909

RECEIVED IN

MAY 18 2011

RAPID RESPONSE

RE: Worker Adjustment and Retraining Notification Act (WARN)

Dear Ms. Canfora:

Pursuant to the federal WARN Act, a second notice of reduction-in-workforce is hereby given by the Detroit Public Library, located at 5201 Woodward, Detroit, MI 48202. Our financial analysis to date indicates that in order to avoid a deficit in fiscal year 2012, we must continue to reduce our expenses.

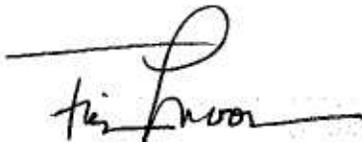
Therefore the workforce will be reduced by another 30%- one hundred eleven (111) employees from represented and non-represented classifications, bringing the total number of employees reduced during FY 2010/11 to one hundred eight-two (182). These reductions are considered permanent.

An all employee announcement will be distributed May 10, 2011. Union leadership will receive written notification regarding an extension of the layoffs. Affected represented employees will exercise "bumping rights" as negotiated in the respective collective bargaining agreements.

All employees will be paid for earned vacation time. We will again use the protocols provided by your office.

You may contact me directly at (313) 481-1328 with any questions.

Sincerely,



Trinee Moore, Director
Human Resources

C: Dave Bing, Mayor, City of Detroit and Jo Anne Mondowney, Executive Director, Detroit Public Library