

November 15, 2001

RECEIVED
MDCD-OWD

NOV 15 2001

WORKFORCE TRANSITION

Mr. James Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913

RE: Notice of Plant Closing

Dear Mr. Houck:

In compliance with the Worker Adjustment and Retraining Notification Act (WARN), this letter notifies you of a planned plant closing, within the meaning of WARN, at Dos Manos Technologies which is located at 1400 Rosa Parks, Detroit, Michigan 48126. The entire plant will be closed on a permanent basis.

As a result of the plant closing, all employees will be terminated. An exact date for the plant closing has not yet been established, but it is anticipated that the plant closing will occur between November 30, 2001 and December 13, 2001. It is currently anticipated that the employees will be terminated during this fourteen day period.

The affected hourly employees are represented by a labor organization. Transfer rights to the Aguirre, Collins & Aikman Plastics plant may be available to hourly employees under the collective bargaining agreement.

The names, job classifications, and the current number of affected employees are contained in the attached list.

The contact person for the Company is Mollie Sieland, whose telephone number is (313) 964-7443. Please direct any questions or requests for further information to Mollie Sieland.

UAW Local 600 is the labor union representing the hourly employees. Local 600's address is 10550 Dix Avenue, Detroit, Michigan 48120. The contact person for Local 600 is Mr. Bernie Ricke, Second Vice President.

Dos Manos is issuing this notice less than sixty days before the planned plant closing date for the following reasons.

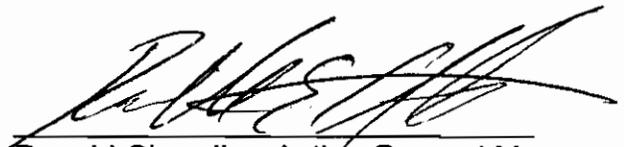
Dos Manos has experienced financial difficulties during 2001. Its creditors filed in Bankruptcy Court an involuntary bankruptcy petition against Dos Manos in May 2001. That petition was then converted into a Chapter 11 proceeding in May 2001. During 2001, Dos Manos has sought financing from its bank and business from customers,

including General Motors, in an effort to enable it to avoid or postpone a plant closing. Those efforts included the following: seeking both an increase in its line of credit and an accelerated payment of Dos Manos' accounts receivables. Its effort to obtain financing or business had a realistic opportunity of succeeding and, if successful, would have enabled Dos Manos to avoid or postpone the plant closing. Dos Manos reasonably believed that giving WARN notification during that process would have precluded it from obtaining the needed financing or business or its extension. The effort to obtain financing or business or its extension failed for the following reasons: the accommodations by its bank regarding the line of credit and by its customer regarding the payment of Dos Manos' accounts receivable extended only through November 30, 2001 and could not be extended beyond that point.

In addition, Dos Manos simultaneously pursued opportunities either to sell the business as a going concern, which would have avoided a plant closing, or, if necessary, to sell certain of its assets, which would not have avoided a plant closing. Dos Manos recently learned that its efforts to sell the business as a going concern to an entity known as Raging Bull have failed. For that reason, Dos Manos plans to sell certain of its assets to an unrelated entity known as DMT Acquisition Company, LLC, pursuant to procedures established by the Bankruptcy Court. A hearing on the sale is scheduled to be held in Bankruptcy Court on November 20, 2001. The failure to sell the business as a going concern to Raging Bull or to any other purchaser was not foreseeable, and its sudden occurrence has caused Dos Manos to issue this notice.

Very truly yours,

DOS MANOS TECHNOLOGIES

A handwritten signature in black ink, appearing to read 'Ronald Chandler', written over a horizontal line.

Ronald Chandler, Acting General Mgr.

cc: Mayor Dennis Archer, City of Detroit
President S. Yokich, International Union, UAW
Mr. Bernie Ricke, UAW Local 600
Dos Manos Technologies employees