

TOWING PRODUCTS



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May 13, 2002

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WORKFORCE TRANSITION

Thomas J. Yack
Township Supervisor - Canton, MI
1150 Canton Center S.
Canton, MI 48188-1699
Telephone: (734) 394-5185

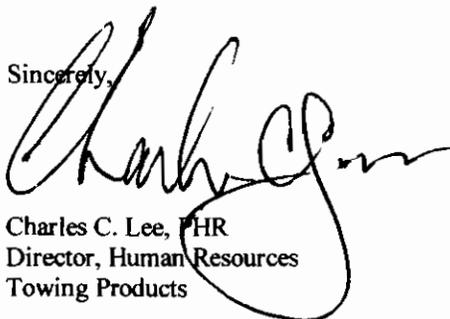
James Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center - 5th Floor
201 N. Washington Square
Lansing, MI 48913

Dear Sirs:

This is to inform you that Draw-Tite anticipates discontinuing operations at its facility located at 40500 Van Born Road, Canton, Michigan 48188-2999. Separation of employees is scheduled to begin August 30, 2002 and will continue through August 30, 2002. These separations are expected to be permanent rather than temporary and affected employees do not have bumping rights in connection with any other jobs. The job titles and the number of employees currently holding positions in each job title that will be affected by this announcement are listed on the enclosed Exhibit A.

To the extent that the Company's actions constitute a plant closing or mass layoff for purposes of the Worker Adjustment and Retraining Notification Act (WARN), this letter is intended to fulfill any requirements imposed under the Act. Should you have any questions concerning this announcement, please contact Charles C. Lee, PHR, Human Resource Director, 51671 State Road J9 North, Elkhart, Indiana 46514, telephone number (574) 264-7564.

Sincerely,



Charles C. Lee, PHR
Director, Human Resources
Towing Products

EXHIBIT A

Classifications Affected

No. of Employees Affected

Assembler	35
Tool Crib Attendant	4
Clerk	2
Group Leader	13
QC Inspector	4
Maintenance	8
Material Handler	9
Machine Operator	50
Painter/Sprayer	2
Que Attendant	2
Customer Service Representative	6
Robot Operator	6
Robot Utility Technician	3
Supply Crib Attendant	2
Maintenance Technician	2
Tool & Die	4
Utility Labor	9
Warehouse Person	18
Production Welder	<u>80</u>
TOTAL	241