



The Cleveland-Cliffs Iron Company

A Subsidiary of Cleveland-Cliffs Inc

November 19, 2001

Mr. Jim Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
201 N. Washington Square
Visitor's Office Center, 5th Floor
Lansing, MI 48913

RECEIVED
MDCD-OWD

NOV 20 2001

WORKFORCE TRANSITION

Subject: Empire Iron Mining Partnership/Tilden Mining Company L.C.
WARN Notices

Dear Mr. Houck:

Mining conditions and ore quality at Empire Iron Mining Partnership, who's mining operation is located in Marquette County, Michigan, have deteriorated to the point that substantial portions of the mining operation, concentrating plant and pellet plant can no longer be operated at the present 8 million ton per year rate. Therefore portions of those departments will be permanently shut down, while other portions will be idled indefinitely pending improvements in demand for iron ore. Empire mine will operate at an annualized rate of 6 million tons for a period likely to last beyond six months.

Due to these permanent shut downs and indefinite idling, hourly employees of Empire Iron Mining Partnership will be laid off on or after January 19, 2001. The names of affected employees and their current job titles are shown on the attached schedule. Because of range wide bumping provisions with Tilden Mining Company L.C., who's mining operation is located in Marquette County, Michigan, hourly employees at that location are affected. All remaining hourly positions will be filled by seniority under the Basic Labor Agreement with the United Steelworkers of America. Benefits for employees laid off will be pursuant to the Basic Labor Agreement, Supplemental Unemployment Benefits Agreement, and Program of Insurance Benefits with the United Steelworkers of America.

The United Steelworkers of America represent hourly employees at the Empire Iron Mining Partnership and Tilden Mining Company L.C. Their representatives are:

Both Mines
Mr. Harry E. Lester
Director-District 2
United Steelworkers of America
13233 Hancock Drive
Taylor, MI 48180-4766

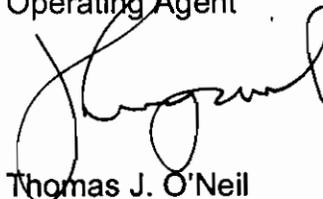
Empire Mine
Mr. Daniel Carilli
President – Local 4950
United Steelworkers of America
1206 Baldwin Avenue
Negaunee, MI 49866

Tilden Mine
Mr. Michael Carlson
President – Local 4974
United steelworkers of America
57 Forest Avenue
Negaunee, MI 49866

In the event additional information is needed regarding this notice, you should contact Mr. David Danielson, Organizational Development Leader, at P.O. Box 38, Palmer, MI 49871-0038. His phone number is (906)-474-3797 and his FAX number is (906)-475-3771.

The information contained in this notice is based upon information available to the Company as of the date of this notice. Should a material change in circumstances affect the scope, timing, or duration of the planned shut down and idling of operations, we will notify you accordingly.

Very truly yours,
Empire Iron Mining Partnership and
Tilden Mining Company L.C.,
The Cleveland-Cliffs Iron Company,
Operating Agent



Thomas J. O'Neil
President

cc: Paul A. Korpi – Mine General Manager–Empire Mine
Michael P. Mlinar – Mine General Manager–Tilden Mine
Randy L. Kummer – Vice President–Human Resources, CCIC

Empire Mine

Mr. Daniel Carilli
President – Local 4950
United Steelworkers of America
1206 Baldwin Avenue
Negaunee, MI 49866

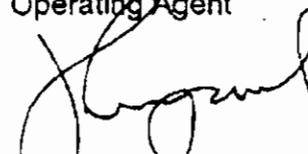
Tilden Mine

Mr. Michael Carlson
President – Local 4974
United Steelworkers of America
57 Forest Avenue
Negaunee, MI 49866

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