

**Engineered  
Plastic  
Products, Inc.**



*Injection Molding and Assembly*

May 23, 2006

Deborah Hennessey  
Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs  
Victor Office Center-5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

Re: WARN Act Notification (Ypsilanti)

Dear Ms. Hennessey:

Please see copies of attached letters sent to Local 155, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and a sample of what was provided to our non-represented employees in Ypsilanti.

Very truly yours,

**ENGINEERED PLASTIC PRODUCTS, INC.**

Vianessa Shephard, Human Resources Director

cc: Cheryl C. Farmer, Mayor  
City of Ypsilanti  
One South Huron Street  
Ypsilanti, Michigan 48197

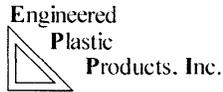
**RECEIVED**

MAY 25 2006

RAPID RESPONSE  
WORKFORCE PROGRAMS

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**Corporate Office:** 699 James L. Hart Parkway • Ypsilanti, Michigan 48197 • Phone: (734) 483-2500 Fax: (734) 483-2325  
**Lima Office:** 3320 Fort Shawnee Industrial Dr. • Lima, OH 45806 • Phone: (419) 225-8582 Fax: (419) 225-7582  
**Marketing & Engineering Center:** 2100 Coe Ct. • Auburn Hills, Michigan 48326 • Phone: (248) 370-8220 Fax: (248) 377-2605  
**Owosso Office:** 401 South Chestnut • Owosso, Michigan 48867 • Phone: (989) 723-5121 Fax: (989) 725-8343



**NOTICE OF PLANT CLOSING/SALE (WARN)**

**TO:** Deborah Hennessey – Workforce Transition Unit  
Michigan Department of Career Development  
Workforce Programs -- Victor Office Center-5<sup>th</sup> Floor  
201 North Washington Square  
Lansing, Michigan 48913

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MAY 25 2006

**1. COMPANY:**

Engineered Plastic Products, Inc

RAPID RESPONSE  
WORKFORCE PROGRAMS

**2. EMPLOYMENT SITES AFFECTED:**

Engineered Plastic Products, Inc  
401 South Chestnut Street  
Owosso, MI 48867

Engineered Plastic Products Manufacturing, Inc  
3320 Fort Shawnee Industrial Drive  
Lima, Oh 45806

**Engineered Plastic Products, Inc**  
699 James L. Hart Parkway  
Ypsilanti, MI 48197

Engineered Plastic Products, Inc  
Marketing & Engineering Center  
2100 Coe Court  
Auburn Hills, MI 48326

**3. NATURE OF ACTION:**

Each of the above facilities may be sold and all of the employees at those facilities may be terminated. The Plant closing (if imposed) resulting from bankruptcy sale/proceedings will be **permanent**. However, it is anticipated that the Purchaser may operate the above facilities and offer employment to affected employees.

**4. DATE OF TERMINATION:**

The last day of work for all employees will be on or about June 30, 2006 with the first day of separation being on or about July 1, 2006.

**5. COMPANY CONTACT INFORMATION:**

Vianessa Shephard, Human Resources Director  
Engineered Plastic Products, Inc  
699 James L. Hart Parkway  
Ypsilanti, MI 48197  
Phone: (734) 485-6509

**6. JOB TITLES OF AFFECTED JOBS & NUMBER OF AFFECTED EMPLOYEES IN EACH CLASSIFICATION**

Managers	12
Supervisors	3
Professional	2
Office/Clerical	11
Union Employees	45

**7. BUMPING RIGHTS:**

In the event of a plant closing, all employees will be terminated. No bumping rights exist for non-represented workers.

**8. UNION REPRESENTING AFFECTED EMPLOYEES:**

United Auto Workers  
Local 155 – Region 1  
27800 George Merelli Drive  
Warren, MI 48092

The names of all Union and Non-Union employees are included on the attached list.