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October 17, 2006

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**CERTIFIED MAIL / RETURN RECEIPT REQUESTED**

RAPID RESPONSE  
WORKFORCE PROGRAMS

Deborah Hennessey  
Victor Building 5<sup>th</sup> Floor  
201 N. Washington Square  
Lansing, MI 48913

**RE: WARN Notification  
Federal-Mogul, St. Johns, Michigan Facility**

Dear Ms. Hennessey:

On April 10, 2006, Federal-Mogul Corporation announced its intent to reduce its workforce at the Federal-Mogul, St. Johns, Michigan facility. The Worker Adjustment and Retraining Notification Act (WARN) may apply to the reduction in force that will occur. As a result, we are providing you the following information:

**1. Name and address of employment site:**

Federal-Mogul Corporation  
310 Steel Street  
St. Johns, Michigan 48879

**2. Name and telephone number of company official to contact for further information:**

Breck Fabish  
Plant Manager  
Federal-Mogul Corporation  
310 Steel Street  
St. Johns, Michigan 48879  
(989)224-3221

**3. Statement regarding status of planned action:** The employment losses that will occur are expected to be permanent. The entire Federal-Mogul, St. Johns, Michigan facility will be closed.

**4. Expected date of separations:** On December 15-28, 2006, Federal-Mogul will terminate employees affected by the plant closure which is scheduled to be completed by October 5, 2008. Most employees will be released by the end of 2006. The remainder will be released in 2007 and in 2008. Please see the attached schedule for the terminations as currently planned.

Federal-Mogul Corporation • Powertrain Systems • 310 E. Steel St. • P.O. Box 70 • St. Johns, Michigan 48879  
Tel. (989) 224-3221 • Fax (989) 224-6582

5. **Information on positions to be affected:** Please see Exhibit A for the positions affected in this reduction in force and the anticipated scheduled for the same.
6. **Bumping rights:** No bumping rights exist except as provided to those individuals covered by the applicable collective bargaining agreement.
7. **Union information:** Some affected employees are represented by Local 925 of the United Auto Workers (UAW). Following are the names and addresses of the chief elected officer of the local and international:

**Ray Trevino**  
**UAW Local 925 President**  
**117 W. Walker St.**  
**PO Box 129**  
**St. Johns, MI 48879**

**Billy Faust**  
**UAW Region 1-C International Rep.**  
**1010 River Street**  
**Lansing, MI 48912**

If you have any further questions regarding the reduction in force, please contact me immediately.

Sincerely,



Doug Walter  
Assistant Plant Manager

cc: Breck Fabish  
Scott Pepin  
Michelle Woodbury

**Terminations 12/15/06-12/28/06**

<b>Job Title</b>	<b>Dept</b>
Atomizing Plant Operator	3
Aluminum Caster Operator	4
Aluminum Line Operator	5
Aluminum Line Operator	5
Production Group Leader	7
Sander & Degreaser	7
Sander & Degreaser	7
Sander & Degreaser	7
Babbitt Strip Operator	10
Babbitt Strip Operator	10
Pack & Tumble	15
Copper Lead Strip Operator	20
Rolling Mill Operator	25
Turret Slitter Operator	28
Die Bench	30
Heavy Multi Press Op	30
Production Group Leader	30
Screw Machines	30
Transmission Cell Operator	30

**Terminations 12/15/06-12/28/06**

<b>Job Title</b>	<b>Dept</b>
Piston Pin Cell Operator	33
Bihler Cell	36
Bihler Cell	36
Facing	40
Centerless Grinder	43
Auto Facer Bank	44
Auto Facer Bank	44
Auto Facer Bank	44
Diamond Bore Operator	45
Screw Machines	50
Set Up Man	50
Inspector C	53
Production Group Leader	53
Height & Gage Inspector	82
Process Auditor	84
Shipping & Receiving	90
Shipping & Receiving	90
Shipping & Receiving	90
Production Liaison to Engineering	92