

General Motors Acceptance Corporation

200 Tri-State International, Suite 500, Lincolnshire, IL 60069

1-847-236-4644

BRANCHES THROUGHOUT
THE WORLD

EXECUTIVE OFFICES
DETROIT

March 29, 2004

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WORKFORCE TRANSITION

Ms. Deborah Hennessey
Workforce Transition Unit
Michigan Department of Career Development
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, Michigan 48913

Re: Worker Adjustment and Retraining Notification Act (WARN)

Dear Ms. Hennessey:

This letter will serve as official notice that the General Motors Acceptance Corporation Field Service Office located at 5400 Gateway Centre, Flint, MI 48507 will cease operations effective July 1, 2004. This closure should be considered permanent and is driven primarily by process changes and efficiencies gained by elimination of redundant operations. The business activities of this office will be consolidated into our Field Service Office located in Auburn Hills, MI.

Affected employees currently working fulltime will be offered fulltime positions in the Auburn Hills, MI office or other GMAC locations, including relocation assistance when qualified. Part time employees will be offered part time employment. Employees with 1 or more years of continuous service and have been offered relocation assistance have two choices. Either they can accept the job offer, or leave the Corporation under the Layoff Alternative Plan (LAP). The LAP provides the employee up to 6 months of salary continuation payments, based on their length of service, at 100% of their base salary as of the effective date. Continued healthcare benefits are provided under corporate contribution or COBRA as part of the LAP. Employees with less than 1 year of service will be separated as of the date of closure.

There are no unions or union officials representing the affected employees, and no provisions for bumping. Attached is a list of job titles and the number of employees affected by this consolidation.

Should you have any questions, please feel free to contact Roger Bacon, Manager – Human Resources, 200 Tri-State International, Suite 500, Lincolnshire, IL 60069; telephone number 847-236-4648.

Sincerely,

J. A. Kucharski

J. A. Kucharski
Regional Vice President

Att.

Number of Employees by Job Title and Position Code
 Flint Field Service Office

Position Description	Position Code	Number of Employees
Operations Manager - Collections	8AL1	1
Operations Manager – Commercial Lending	8AW1	2
Commercial Lending Analyst	7AW2	11
Customer Relations Analyst	6AL3	2
Accounting Analyst	6AB2	1
Accounting Administrator	5AB1	3
Acquisitions Sales Representative	5SP4	2
Credit Administrator	5AL3	12
Commercial Lending Administrator	5Aw2	5
Commercial Lending Representative	5AW4	9
Dealer Service Specialist	5SS1	8
Administrative Assistant	5AA1	1
Salaried Employee in Training (SEIT)	5A78	1
Total		58