

February 14, 2002

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Mr. Jim Houck  
Director of Workforce Transition Unit  
Michigan Jobs Commission  
201 N. Washington Square, 5th Floor Victor Building  
Lansing, Michigan 48913

WORKFORCE TRANSITION

SUBJECT: Notice of Mass Layoff as Defined by and Pursuant to the W.A.R.N. Act

Dear Mr. Houck:

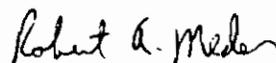
Pursuant to the "Worker Adjustment and Retraining Act", (W.A.R.N.), you are hereby notified of a planned employment loss in the form of a mass layoff as defined by the W.A.R.N. Act, at the NAO Orion Assembly Center Operations located at 4555 Giddings Road, Orion, Michigan 48359. As a result of a reduction of production at the facility, an estimated 1550 non-skilled employees and 200 skilled employees represented by UAW International Union, Steve Yokich, President, 8000 East Jefferson, Detroit, Michigan 48214 will be laid off commencing on or about April 15, 2002.

It must be recognized that the number of hourly employees ultimately impacted by the reduction in force at the Orion Assembly Center may vary due to employee attrition, the application of the National and Local Agreements between the UAW and General Motors as may specifically relate to employee job application rights, employees returning from leaves of absence and other operating factors.

Employees laid off by this action may be eligible to receive state employment compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit D to the Agreement between General Motors Corporation and UAW dated September 28, 1999. Additionally, training assistance may be available through the UAW-GM Human Resource Center.

Any questions regarding this matter may be directed to the writer at Orion Assembly Center, 4555 Giddings Road, Orion, Michigan 48359.

Respectfully,



Robert A. Meder  
Personnel Director

Attachment

## Skilled Trades

|             |    |
|-------------|----|
| Electrician | 76 |
| Millwright  | 53 |
| Pipefitter  | 38 |
| Toolmaker   | 33 |

**Total 200**