



General Motors LLC  
Manufacturing Engineering  
North American Tooling Centers  
Flint Operations - Flint Engineering and Design - Grand Blanc Operations

January 17, 2013

Ms. Stephanie Beckhorn, (WIA)/Rapid Response Manager  
Workforce Development Agency, State of Michigan  
Workforce Investment Act Section  
Victor Office Center  
201 N. Washington Sq., 5<sup>th</sup> Floor  
Lansing, Michigan 48913

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JAN 17 2013

WIA  
WORKFORCE PROGRAMS

SUBJECT: Notice of Plant Closing Pursuant to the Provisions of the WARN Act,  
29 USC §2107(a)

Dear Ms. Beckhorn:

Pursuant to the "Worker Adjustment and Retraining Notification Act" (WARN) you are hereby notified of a planned employment reduction in the form of a Plant Closing as defined by the WARN Act, at the General Motors North American Tooling Center - Grand Blanc Plant located at 10800 S. Saginaw St., Grand Blanc, Michigan, 48439.

This complete cessation of operations, i.e., the entire plant is expected to be closed, is expected to result in layoffs on or about [June 3, 2013]. GM currently expects that the overwhelming majority of salaried and hourly employees affected by the permanent plant closing will have the opportunity to accept employment at other GM locations, but layoffs and loss of employment are possibilities for some.

The majority of employees will be laid off from this site on or about June 3. Thereafter, it is a possible that a few small operations will remain at the site through July, 2013. The Plant closure will result in the permanent layoff from this site of approximately 315 hourly rated employees represented by the United Automobile and Aerospace and Agricultural Implement Workers (UAW), 8000 East Jefferson, Detroit, Michigan, 48214, Mr. Bob King, President. The plant closure will also affect 28 salaried employees who will be permanently laid off from this site on or about June 3, 2013, and will be subject to potential separation.

While this is intended as a permanent closure, GM has not finally decided whether this site may have other practical uses.

The currently anticipated hourly and salaried job classifications and the number of employees to be impacted are attached.

Attachment I - UAW classifications and the number of employees who will be laid off pursuant to the Local Seniority Agreement.

Attachment II - Salaried classifications and number of employees who will be laid off.

Hourly employees laid off by this action may be eligible to receive state unemployment compensation and/or Supplemental Unemployment Benefits in accordance with Exhibit D of the Agreement between General Motors and the UAW dated October 3, 2011. Salaried employees may be able to receive state unemployment compensation and/or supplemental benefits as applicable; those salaried employees who are not offered other positions within GM may be eligible for benefits payable under the GM Severance Program (GMSP).

No bumping rights exist in this matter.

If you have any further questions regarding this matter, please contact me.

Yours truly,

William Dau  
Plant Personnel Director,  
10800 S. Saginaw St.  
Grand Blanc, Michigan, 48439.  
(810) 577-6260

Attachment I

5818	21	Inspector - Check/Receive
5817	2	Checker GMS Leader
7109	6	Electrician GMS Leader
7110	62	TCAB Electrician
7204	1	Millwright GMS Leader
7210	14	TCAB Millwright
7310	35	TCAB Pipefitter
7631	8	Machine Repair
8410	128	TCAB Checking Fixture
8522	1	Blank Developer GMS Leader
8521	5	Blank Developer
8540	15	TCAB Welder
8804	1	CAM
7221	1	JIT MW / TS
7320	1	JIT PF / WEMR
7620	1	JIT MR / WEMR
7222	1	JIT MW / Painter
7321	4	Pipefitter GMS Team Leader
8412	8	CFB GMS Team Leader
	<b>315</b>	

Attachment II

Classification Number	Classification Name	Total
3462	Group Leader	12
3448	Senior Process Engineer I	9
3447	Senior Process Engineer II	3
3464	Supenintendant	2
2303	Commodity Lead	1
2821	Personnel Director	1
		28