



RECEIVED  
MDCD-OWD

DEC 20 2001

December 17, 2001

**WORKFORCE TRANSITION**

**Corporate Offices**

39395 W. 12 Mile Rd.  
Suite 101  
Farmington Hills, MI  
48331-2967  
248-324-9500  
FAX 248-324-1825

**Midwest Region**

3712 N. Broadway  
Suite 254  
Chicago, IL  
60613  
312-944-8710

**707 Miamisburg-**

Centerville Rd.  
Suite 210  
Dayton, OH  
45459  
937-222-8850  
FAX 937-291-2701

**Northeast Region**

31 Shrine Rd.  
Norwell, MA  
02061  
781-659-7634  
FAX 781-826-8138

**Southeast Region**

909 Beville Road  
South Daytona, FL  
32119  
904-756-8400  
FAX 904-788-0086

**1262 Thorncliff Way**

Lawrenceville, GA  
30044  
404-231-2224

**Southwest Region**

4347 W. Northwest Hwy.  
Suite 120  
Dallas, TX  
75220  
214-946-8100

**West Region**

7400 N. Oracle Rd.  
Suite 311  
Tucson, AZ  
85704  
520-742-7521  
FAX 520-742-9744

**5082 E. Hampden Ave.**

Suite 142  
Denver, CO  
80222  
303-757-0430  
FAX 303-690-7332

Mr. James Houck  
Workforce Transition Unit  
Workforce Programs Department  
of Career Development  
201 N. Washington Square  
Lansing, MI 48913

RE: Crittenton Hospital  
WARN Notice

**VIA FACSIMILE (517) 373-4648  
CERTIFIED MAIL -  
RETURN RECEIPT REQUESTED**

*Not class  
certified*

Dear Mr. Houck:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned permanent layoffs and separation of all employees assigned to work at Crittenton Hospital, located at 1101 West University Drive, Rochester Hills, Michigan 48307. Pursuant to the Worker Adjustment and Retraining Notification Act, ("WARN") , this letter will serve to provide you with notice of a mass layoff of all HDS employees at the Crittenton Hospital location. The date of the scheduled closure and permanent separation for all employees is at the close of business on January 24, 2002, with all employees formally separated from their employment on that date. No bumping rights exist.

Earlier notice could not be given because of "unforeseeable business circumstances." Specifically, Crittenton Hospital unexpectedly terminated its contract for HDS's services on December 11, 2001, giving 43 days notice. Prior to the cancellation of the contract HDS attempted, in vain, to retain the business from Crittenton Hospital. Because HDS is to provide no services to Crittenton Hospital after January 24, 2002, it was not possible to give affected employees 60 days notice.

A list of job titles of affected positions is enclosed. The total number of employees affected is 69. The Service Employees International Union is the certified collective bargaining representative for some of the affected employees. The international representative for the Service Employees International Union is Norbert Prbylowcz. Further information can be



**Quality Care...Close To Home**

December 18, 2001

Jan Winters  
HDS Services  
39395 W. Twelve Mile  
Farmington Hills, Michigan 48331

Jan,

The following are numbers of employees for each position at Crittenton Hospital:

<b>Cooks</b>	<b>11</b>
<b>Diet Clerks</b>	<b>6</b>
<b>Food Service Associates</b>	<b>52</b>

Please let me know if you need any other information.

Thank you,

Cheryl Jurewicz