

August 9, 2004

Mr. James Houck
Director, Workforce Transition Unit
Michigan Department of Career Development
Victor Office Center
201 N. Washington Square, 5th Floor
Lansing, MI 48913

RECEIVED
MDOE-OWD

AUG 11 2004

WORKFORCE TRANSITION

RE: Notice of Plant Closing

Dear Mr. Houck:

In compliance with the Worker Adjustment and Retraining Notification Act, this letter notifies you of planned plant closings, within the meaning of WARN, at the following facilities listed below: Hahn Elastomer Corp., which is located at 14601, 14777, and 14557 Keel Street, Plymouth, Michigan 48170; Plastigage Corporation, which is located at 2917 Wildwood Avenue, Jackson, Michigan 49204; and Hahn Elastomer Corp.-Warren, located at 24030 Hoover, Warren, Michigan 48089. The entire plant will close on a permanent basis at each location.

As a result of the plant closings, all employees will be terminated. The plant in Plymouth will close on August 31, 2004. Another company has agreed to purchase certain assets of Hahn Elastomer Corp. The Company's understanding is that the purchaser plans to reopen the Plymouth plant on or about September 1, 2004, or the next business day following closing in the event closing is earlier, and to hire a number of the Plymouth employees.

An exact date for the plant closings in Jackson and Warren has not yet been established, but it is anticipated that the plant closings will occur by August 31, 2004. Terminations of employees began effective July 30, 2004, and all terminations will occur by August 31, 2004.

The affected hourly employees at the Warren and Jackson plants are represented by the United Auto Workers. No transfer or bumping rights are available to hourly employees under the collective bargaining agreements at the Warren and Jackson plants.

The names, job classifications, and the current number of affected employees at each facility are contained in the attached lists.

The contact person for each facility is Bridget Wolk, Human Resources Manager, whose telephone number is 734-455-3300, extension 127.

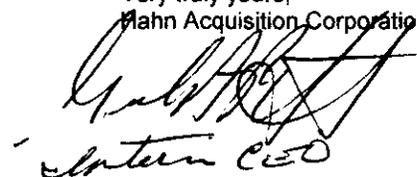
UAW Local 771 is the labor union that represents the hourly employees at the Warren plant. Local 771's address is 1640 Stephenson Hwy., Troy, Michigan 48083. The contact person for Local 771 is Mr. Michael Michniak.

UAW Local 62 is the labor union that represents the hourly employees at the Jackson plant. Local 62 address is 1002 E. South Street, Jackson, Michigan 49203. The contact person for Local 62 is Mr. Rick James.

The Company is issuing this notice less than sixty days before the planned plant closing date for the following reasons. The Company discovered financial problems in the Spring of 2004. The Company has sought financing from its bank in an effort to enable it to avoid or postpone the plant closings. Its effort to obtain financing had a realistic opportunity of succeeding and, if successful, would have enabled the Company to avoid or postpone the plant closings. The Company reasonably believed that giving WARN notification during that process would have precluded it from obtaining the needed financing. The effort to obtain financing failed for because further accommodations could not be reached with the bank. The Company then attempted to obtain purchasers for the three plants. It obtained a purchaser for certain assets of the Hahn Elastomer Corp. in Plymouth, but not for the Jackson and Warren plants.

If you have any questions, please feel free to contact Ms. Wolk.

Very truly yours,
Hahn Acquisition Corporation



Handwritten signature of Gary A. ... CEO

HAHN
ELASTOMER
CORPORATION

14557 Keel Street
Plymouth, MI 48170
(734) 455-3300
Fax (734) 455-0546

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Hahn Acquisition Corporation



Signature of a representative of Hahn Acquisition Corporation, dated August 10, 2004.

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CORPORATION

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Plymouth, MI 48170
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