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SEP 25 2001

WORKFORCE TRANSITION

September 24, 2001

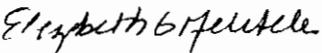
Mr. James Houck
Office of Workforce Development
Workforce Transition Unit
201 N. Washington Square
Fifth Floor
Lansing, MI 48913

Dear Mr. Houck,

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988, enclosed is information concerning the closing of an operating unit at one of our Holland locations as well as one of our operating units in Spring Lake.

Thank you for your time and attention. Should you have any questions or concerns, please don't hesitate to contact me at (616) 654-3559.

Sincerely,



Elizabeth G Militello
Attorney
Herman Miller, Inc.
Legal Services

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WORKFORCE TRANSITION

NOTICE OF CLOSING OF AN OPERATING UNIT

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending facility shutdown.

As you may know, Herman Miller, Inc. is facing difficult economic times. In an effort to reduce costs and resize the business we have made the decision to eliminate the operation of Powder Coat Technology (PCT) located at the Herman Miller, Spring Lake - Taft facility and to arrange to have other entities to provide this capability. As a result, it is expected that PCT located at 17024 Taft Road, Spring Lake, MI, 49456, will permanently cease operations between February 3, 2001 and February 16, 2001.

All positions and jobs with PCT will be eliminated. The first date that employees will be terminated as a result of the elimination of the operating unit is November 30, 2001. In total, the number of employees that will be affected by the elimination is one hundred twenty one. (121). None of the employees has bumping rights and none is represented by a union. All other information required by 20 C.F.R. 639.7(f) is maintained on site and readily accessible.

Should you have any questions, please contact Sarah Zysk at (616) 296-7889.

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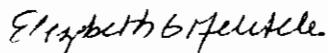
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Thank you for your time and attention. Should you have any questions or concerns, please don't hesitate to contact me at (616) 654-3559.

Sincerely,



Elizabeth G Militello
Attorney
Herman Miller, Inc.
Legal Services



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This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending operation shutdown.

As you may know, Herman Miller, Inc. is facing difficult economic times. In an effort to reduce costs and resize the business we have made the decision to eliminate operation of the Herman Miller National Fleet located at 1001 Adams Street, Holland, MI, 49424 on September 22, 2001 and to contract with another entity or other entities to provide this service.

All positions and jobs in the Herman Miller National Fleet will be eliminated. The first date that employees will be terminated as a result of the elimination of the operation is November 23, 2001. In total, the number of employees that will be affected is fifty-one (51). None of the employees has bumping rights and none is represented by a union. All other information required by 20 C.F.R. 639.7(f) is maintained on site and readily accessible.

Should you have any questions, please contact Dave Emenheiser at (616) 654-8106.

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