HOSKINS
MANUFACTURING COMPANY
A Reputation Built on Quality

39500 HIGH POINTE BLVD • SUITE 300 • NOVI, MI 48375 • TELEPHONE 248-465-1300 • FAX 248-735-1736 • SALES FAX 248-735-1737

April 18, 2001

Mr. James Houck
Rapid Response Manager
Michigan Department of Career Development
WTU
5th Floor Victor Office Center
201 North Washington Square
Lansing, MI 48913

RE: Hoskins Manufacturing Company – WARN Notice

Dear Mr. Houck:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), this letter will serve to provide you with notice of the planned permanent layoffs and separation of all employees at 05339 M66 North, Charlevoix as a result of the closing of Hoskins Manufacturing Company, Charlevoix, Michigan facility. The date of the final permanent separation of all employees is August 1, 2001. No bumping rights exist for this permanent layoff.

A list of job titles of affected positions is enclosed. The Charlevoix Employee Committee represents some of the affected employees. The union representatives are Susan Boggeman, Diane Dennis and Jeff Chanda their address is 05339 M66 North, Charlevoix, MI 49720. Further information can be obtained from Jack Colliton whose phone number is (248) 465-1337.

Sincerely yours,

Jack Colliton

Jack Colliton
Human Resource Manager

RECEIVED
MDCD-OWD
APR 19 2001
WORKFORCE TRANSITION

HOSKINS MANUFACTURING COMPANY
Charlevoix Manufacturing Facility Job Classifications

Wire Drawer
Die Refinisher
Ribbon Roller
Annealer
Inspector
Strander
Coiling
Spool Conditioner-Revert
Respooler
Requistioner
Working Leader
Shipper Receiver
Utility
Millwright
Administrative Assistant
Accountant
Maintenance Foreman
Shift Foreman
Expeditor
Production Control Supervisor
Production Control Manager
Production Control Certification Clerk
Production Control Planner
Engineering Manager
Engineering Technician