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To Susan Corey	From Ron Olesky
Co. FMCA	Co. MDCD
Dept.	Phone # (248) 969-3160
Fax # (313) 295-7742	Fax # (248) 969-0836

04/02/01 MON 13:36 [TX/RX NO 9388]

HOWARD DELIVERY SERVICE, INC.
6001 Schooner - Belleville, Michigan 48111

April 2, 2001

Dear Employees:

Pursuant to the Worker Adjustment and Retraining Notification Act (WARN) Public Law 100 379 (29 U.S.C. 2101, et seq.) be advised of the following:

Due to the forthcoming loss of a sizeable portion of our business, to take place on or about June 1, 2001, Howard Delivery Service, Inc. will be forced to layoff approximately 70 employees of the active workforce located at 6001 Schooner Drive, Belleville, Michigan, 48111. While the exact number cannot be determined at this time, this mass layoff of approximately 50% will thus exceed the required (WARN) invoking threshold of 33% of the active workforce located at the above aforementioned address.

Under the provisions of the WARN Act, the required 60 day notification of the pending mass layoff is hereby given.

Sincerely,

Gene Leonard
President

Cc: "Certified Mail"
Teamsters, Locals 07, 20, 299, 406, 407, 486
Machinists, Local 698
VanBuren Township
Michigan Employment Agency

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APR 0 8 2001
S.O. #13 CANTON

previous WARN. I told him I'd get in touch w/ Ron.
Called Mr. Nelson 4-25-01 to find out if has contacted mt W. No-but Ron Olesky was there on a

Telephone (734) 483 4830

Received Time Apr. 2 12:29PM