

THE IBP Foods Co.

January 11, 2002

Jim Houck
Workforce Transition Unit
201 N. Washington
Victor Office Center, 5th floor
Lansing, MI 48913
Fax: (517) 373-4648

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MDCD-OWD

JAN 11 2002

WORKFORCE TRANSITION

Dear Mr. Jim Houck:

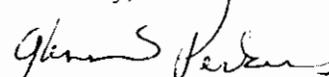
This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units of officials of a pending mass layoff.

Due to business conditions, IBP Foods, Inc. has been forced to the conclusion that it must permanently cease all production activities at its Deli & Smoked Meats facility located at 3925 Tillman, Detroit, Michigan. We regret that the workforce at the Deli & Smoked Meats facility must be eliminated and hope to accomplish this plant closing with the least possible disruption to the lives of the employees and the community.

The layoff is expected to occur on April 1, 2002, which will be the last day of production activity at the facility. It is currently anticipated that 554 employees will be permanently terminated from their employment at the Deli & Smoked Meats facility at that time. A list of the affected positions, and the number of employees in such positions, is attached. Affected employees do not have bumping rights. U.F.C.W., Local 876 and Teamsters, Local 337, and International Association of Machinists & Aerospace Workers, No. 698, unions represent the employees. The names and addresses of the chief elected official of the unions are for UFCW, Local 876, Ance "Andy" Johnson located at 876 Horace Brown Drive, Madison Heights, Michigan, and for Teamsters, Local 337, it is Larry Brennan located at 2801 Trumbull, Detroit, Michigan, and for IAMAW it is Don Riffie located at 2441 West Grand Boulevard, Detroit, Michigan.

Should you have any questions, please contact Mark Gordon, Manager of Industrial Relations at (605) 235-2191.

Sincerely,



Glenn S. Perkins

Plant Manager

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
6028	DETROIT HRLY	BONER	30
		BOX STACKERS	17
		DETROIT DRIVERS	3
		GENERAL LABOR	192
		MACHINE CLEANER	32
		MAINT PROGRESSION	32
		MIXER	13
		NO JOBBER	1
		OPER INJECT CURE MCH	1
		OPER SLICING MACHINE	21
		OPERATE FORKLIFT	8
		OPERATE MACHINE	40
		OPERATE SAW	5
		PICKLE/SPICE MAKER	6
		REFRIGERATION LVL 9	1
		SAUSAGE HELPER	9
		SETUP/BREAKDOWN	6
		SHIPPING/RECEIVING	3
		SMOKER	9
		SMOKER HELPER	4
		STUFF HAMS	11
		TRIM CORNED BEEF	5
		WIZARD KNIFE	11

		*	460
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			460

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
602	DETROIT	CLK: ACCOUNTING	1
		CLK: INS/ PERSONNEL	1
		CLK: MAINTENANCE	1
		CLK: STOREROOM	3
		INSP: QA	8
		TECH: SCALE	4
		TRNR: PRODUCTION	1

		*	19
			=====
			19

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
602	DETROIT	CNTRLR: PLANT	1
		CONTROLLER: ASST	1
		COORD: HACCP	1
		COST ACCOUNTANT	4
		ENG: PLANT	1
		JR BUYER	3
		MAINT TRAINER	1
		MGR ASST: PARTS	1
		MGR ASST: PERSONNEL	1
		MGR ASST: PLANT	1
		MGR: FOOD SFTY/R&D/QA	1
		MGR: GENERAL	1
		MGR: LAB	1
		MGR: MEDICAL CASE	1
		MGR: PLANT	1
		MGR: PLANT/PERSONNEL	1
		MGR: QA	1
		MGR: SAFETY	1
		SCHDLR: PRODUCTION	1
		SCHED: PRODUCTION	1
		SUPT: PLANT	2
		SUPV: ACCT PAYABLE	1
		SUPV: GENERAL	7
		SUPV: MAINT	5
		SUPV: ORIENTATION	1
		SUPV: PACKAGING	5
		SUPV: PRODUCTION	14
		SUPV: QA	1
		SUPV: SANITATION	2
		SUPV: SHIPPING	2
		SUPV: STORE ROOM	1
		TECH: TECHNICAL SRVS	2

		*	68
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			68

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
6288	PBX-DETROIT DRIVERS	PBX DRIVER	3

			3

			3
			=====
			3

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
6268	PBX-DETROIT MECHANIC	PBX MECHANIC EASTDIV	3
		*	3
			=====
			3

LOC	LOCATIONNAME	JOB TITLE	NUMBER EMPLOYEES
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622	PBX-DETROIT MGMT	DISPATCHER	1

		*	1
			=====
			1