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WORKFORCE TRANSITION

THE IBPFoodsCo.

February 19, 2002

Jim Houck
Workforce Transition Unit
201 N. Washington
Victor Office Center, 5th floor
Lansing, MI 48913
Fax: (517) 373-4648

Dear Mr. Jim Houk:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units of officials of a pending mass layoff.

Due to business conditions, IBP Foods, Inc. has been forced to the conclusion that it must permanently cease all activities at its Hamtramick facility located at 8350 St. Aubin, Hamtramick, Michigan. We regret that the workforce at the Hamtramick facility must be eliminated and hope to accomplish this closing with the least possible disruption to the lives of the employees and the community.

The layoff is expected to occur on April 1, 2002, which will be the last day of activity at the facility. It is currently anticipated that 53 employees will be permanently terminated from their employment at the Hamtramick facility at that time. A list of the affected positions, and the number of employees in such positions, is attached. Affected employees do not have bumping rights. Teamsters, Local 337, union represents the employees, and the name and address of the chief elected official of the union is Larry Brennan located at 2801 Trumbull, Detroit Michigan.

Should you have any questions, please contact Mark Gordon, Manager of Industrial Relations at (605) 235-2191.

Sincerely,

James Gould

Plant Manager

LOC	JOB TITLE	# EMP.
6268	PBX MECHANIC EASTDIV	3
	*	3
632	CLK:BILLING	4
	CLK:BILLING LEAD	1
	CNTRLR:INVENTORY	1
	LOAD CONTROLLER	3
	MGR:GENERAL	1
	MGR:OFFICE	1
	MGR:QA WAREHOUSE	1
	SUPV:BILLING	1
	SUPV:SHIPPING	3
	*	16
6328	DETROIT DRIVERS	2
	GENERAL LABOR	20
	PICKER (DIST CENTER)	13
	*	35
		54