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May 30, 2007

Department of Labor & Economic Growth
Bureau of Workforce Programs
Victor Office Center
201 North Washington, 5th Floor
Lansing, MI 48913

JUN 01 2007

Re: Announced Closing of Chardon Rubber St. Joseph, Michigan

Gentlemen:

Pursuant to the Workers Adjustment and Retraining Notification Act, the purpose of this letter is to inform the state dislocated workers unit, of a plant closure. That was announced to all employees on May 30, 2007.

The address of the facility is: Chardon Rubber Company
Industrial Rubber Goods Division
1776 Hilltop Road
St. Joseph, MI 49085

The actual layoff will occur on or about August 31, 2007. The total number of employees affected by this closing numbers 80, which includes 12 salaried and 68 hourly employees, the names of whom are set forth on the schedule attached hereto as Exhibit A.

The phase out of this operation and other factors may still affect the timing of any employment separation. The dates provided in this letter are based on the best information currently available to the Company and you will be advised of any significant changes in the Company's timetable.

If you desire further information, do not hesitate to contact me.

Sincerely,

Laurel A. Hildebrand
Director of Human Resources

cc: Mary J. Goff, Mayor of St. Joseph
Berrien County Commissioners