



INTERSTATE BRANDS COMPANIES

12 East Armour Blvd., 64111 / P.O. Box 419627, Kansas City, MO 64141-6627
816/ 502-4000

DEPT. OF CAREER DEVELOPMENT

JUL 23 2001

EXECUTIVE OFFICE

7/24
JH - ~~BA~~
MAN

July 20, 2001

BY UPS NEXT DAY AIR

Mayor Dennis W. Archer
Coleman A. Young Municipal Center
2 Woodward Ave., Suite 1126
Detroit, Michigan 48226

BY UPS NEXT DAY AIR

Edward McNamara
Wayne County Executive Officer
Wayne County Building
600 Randolph Street, 4th Floor
Detroit, Michigan 48226

BY UPS NEXT DAY AIR

Dr. Barbara Bolin
Workforce Transition Unit
Michigan Dept. of Career Development
Office of Workforce Development
5th Floor
201 N. Washington Sq.
Lansing, Michigan 48913

BY UPS NEXT DAY AIR

Jack F. Wheatley
Dept. of Consumer and Industry Services
7310 Woodward Avenue
Detroit, Michigan 48202

RECEIVED
MDCD-OWD

JUL 24 2001

WORKFORCE TRANSITION

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION ACT NOTICE

Dear Mr. Archer, Dr. Bolin, Mr. McNamara and Mr. Wheatley:

Pursuant to the Worker Adjustment and Retraining Notification Act ("WARN Act"), this is notice to you of the anticipated permanent closing of Interstate Brands Corporation (Hostess) at 1100 Oakman Blvd., Detroit, Michigan 48238 (excluding the thrift store).

1. The name and telephone number of a Company official to contact for further information is: Beverly Weekes, (816) 502-4000
2. The planned action is expected to be permanent.
3. The expected date of the first separation from employment and the separation date of all affected employees is September 22, 2001, or within the following 14-day period.

4. The job titles of positions to be affected and the number of affected employees in each job classification are stated in the attached appendices.
5. Bumping rights for covered employees may exist under certain circumstances under the terms of the applicable labor contracts.
6. The name of the unions representing affected employees and the name and address of the chief elected officer of the unions are as follows:

Frank Hurt, President
Bakery, Confectionery, Tobacco Workers And Grain
Millers International Union, AFL-CIO ("BCTGM")
10401 Connecticut Avenue
Kensington, Maryland 20895-3961

Donald Rogers, President
Mary Peterson, Secretary/Treasurer
Local No. 326, BCTGM
10510 Allen Road, Suite 206
Allen Park, Michigan 48101

James Hoffa, President
International Brotherhood of Teamsters ("IBT")
25 Louisiana Avenue, N.W.
Washington, D.C. 20001

Robert Rayes, President
Larry Freeman, Secretary/Treasurer
IBT Local No. 51
2741 Trumbell Ave.
Detroit, Michigan 48216

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George J. Francisco Jr., President
International Brotherhood of Fireman & Oilers ("IBFO")
1900 L. Street N.W.
Suite 502
Washington, D.C. 20036

Paul Feys, President
Claude Dukes, Business Agent
IBFO Local No. 32
12763 Stark Road, Suite 16
Livonia, Michigan 48150

If you have any questions or if you believe that you are entitled to other information under the WARN Act or otherwise, please contact me immediately.

Very truly yours,



Beverly Weekes
Director Human Resources Planning
Interstate Brands Corporation