

April 1, 2003

via Facsimile 517/373-4648 and Regular Mail

Mr. James Houck
Michigan Department of Career Development
Workforce Transition Unit
201 N. Washington Square
5th Floor B Victor Building
Lansing, Michigan 48913

RECEIVED
MDCD-OWD

APR - 1 2003

WORKFORCE TRANSITION

Dear Mr. Houck:

This letter is to give you notice of the anticipated permanent closing of the JL French facility, located at 2950 Prairie, Grandville, Michigan. Approximately 101 employees will be terminated as a result of the closing. It is anticipated that the plant closing will occur on May 30, 2003, and that all affected employees will be terminated on that date, or within 14 days of this date.

Attached is a list of the job classifications and the number of employees in each job classification that will be affected. There are bumping rights applicable. Some affected employees are represented by the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America ("UAW"), Local #19. The UAW, Local #19 representative for these employees is:

Mr. Gary Smith
UAW, Local 19
2950 Prairie
Grandville, Michigan 49418

The Business Agent for these employees is:

Mr. Sam Beardslee
UAW, Local 19
3300 Leonard, N.E.
Grand Rapids, Michigan 49546
616/949-4100

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The remaining affected employees are not represented by a union.

If you have any questions regarding the planned action, please contact me at 616/538-5660.

Very truly yours,

A handwritten signature in black ink, appearing to read 'S. Moore', written over a horizontal line.

Steve Moore
Managing Director

Attachment

c: Mr. James R. Buck, Mayor of Grandville
Mr. Sam Beardslee, UAW, Local #19
Mr. Gary Smith, UAW, Local #19