



John A. James – James Group International

John A. James, a native of Starkville, Mississippi is Chairman, CEO and founder of James Group International, a group of companies in Detroit, Michigan which offers international supply chain services such as consolidation, deconsolidation, sub-assembly, inventory management, warehousing, distribution, and transportation services.

Mr. James received a BS degree in Sociology from Mississippi Valley State University in Itta Bena, MS in 1964. He studied Guidance at the University of Toledo in 1965 and Business Administration at Wayne State University from 1969-1972.

In 1966, Mr. James enlisted in the U.S. Army, where he served until 1969. He was a Commissioned Officer in the Corps of Engineers and received a Bronze Star, an Army Commendation Medal, and the equivalents of these awards were issued to him by the Vietnamese Government.

Prior to establishing, his own companies John was employed full time with Chrysler Corporation in Personnel and Labor Relations from 1969 until 1978 when he began to devote all of his time and attention to his companies.

The company began in July, 1971, the O-J Transport Company which was founded by John and his uncle, Calvin Outlaw. In 1991, Motor City Intermodal Distribution, a marine terminal and Foreign Trade Zone, was established. Motor City Logistics, which is a warehousing and parts sequencing operation opened in 1993. Renaissance Global Logistics (RGL) was launched in 1998 as a global consolidation operation, packing, and exporting automotive component to South Africa, South America, Australia, Asia and Europe. JASCO International, a joint venture with Sumitomo Corporation of America and Sumitrans was added to the JGI group in 2000. JASCO International currently has 3 operations - 2 deconsolidation centers for inventory arriving from Japan, Malaysia, Spain, the UK and Korea and a sub-assembly operation in Park City, KY. Motor City Express (MCX) was established in July 2001 to provide truckload transportation services.

Mr. James was the first African American whose company was issued broad operating authority to transport automotive parts and other commodities in

the State of Michigan. He is also the first African American nationally to be granted such authority by the interstate Commerce Commission to operate in Interstate and foreign commerce since the ICC began regulating trucking in 1935. Due to his own business experiences, which include taking his case for transportation authority to the U.S. Supreme Court, Mr. James makes every effort to share his knowledge and expertise with other minority business entrepreneurs attempting to enter the highly competitive business world. He also gave back by his involvement in community boards and activities such as:

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- Detroit Regional Chamber
- Detroit Economic Growth Corporation
- Wayne County Economic Development Board
- Boys & Girls Clubs of SE Michigan
- Museum of African American History
- Coleman A. Young Foundation
- National Association of Black Automotive Suppliers (NABAS)
- Michigan District Export Council
- International Business Council
- Council for Labor and Economic Growth (CLEG) State of Michigan

Some of the awards that have been awarded to John James and his various companies over the years are as follows:

- 2006 Urban Wheels – Supplier of the Year
- 2006 GM supplier of the Year – Motor City Express
- 2006 Ford Manufacturing Excellence Award- (Lean Mfg)- Renaissance Global Logistics
- 2003 & 2004 GM Supplier of the Year – Electrical Systems- JASCO
- 2003 Visteon Facility PPM VQA Award- Motor City Logistics
- 2001 Ford Q1 Award- Renaissance Global Logistics
- 1998 MMBDC- Hank Aguirre Humanitarian Award
- 1998- Ford Entrepreneurial Role Model
- 1998- Entrepreneur of the Year Finalist- Michigan- Ernst & Young (Kauffman Center, USA

Today & NASDAQ)

- 1996-Laureate for Junior Achievement of SE Michigan- Business Hall of Fame
- 1993-Gold Pentastar Award- Chrysler Corporation
- 1988 – Man of the Year Award – Minority Women’s Network

Mr. James is married to the former Sharon Nicks, also of Starkville, Mississippi. The couple has three children, John, Lorrone and Keri.