

Johnson Controls, Inc.
Automotive Systems Group
3140 John Conley Drive
Lapeer, Michigan 48446
Tel. 810/245 2101
FAX: 810/245 2156



June 19, 2002

Mr. James Houck, Director
Workforce Transition Unit
Michigan Department of Career Development
Workforce Programs
Victor Office Center – 5th Floor
201 North Washington Square
Lansing, MI 48913

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MDCD-OWD

JUN 21 2002

WORKFORCE TRANSITION

RE: Johnson Controls, Inc.

Dear Mr. Houck:

Johnson Controls, Inc. will be permanently closing its facility located at 3140 John Conley Drive, Lapeer, MI 48446. The Company expects to make layoffs during the following four periods of time: (1) between September 6th and September 20th, 2002; (2) between September 20th and October 4th, 2002, and (3) between October 11th and October 25th, 2002 and final layoff between December 20th, 2002 and January 3rd, 2003, which will result in the permanent closing of the Lapeer facility.

The employment of most employees will terminate on a permanent basis between September 6th and September 20th, 2002. There are no applicable bumping rights.

The job titles and the approximate number of employees in each job classification affected by the closing are on the attached schedule. None of the affected employees are represented by a union.

For further information regarding this matter, please contact me at 810/245-2121.

Sincerely,

A handwritten signature in black ink, appearing to read "Hugh E. Guingrich".

Hugh E. Guingrich
Human Resource Manager

HEG/jdo

Certified Mail, Return Receipt Requested

Attachment: A

Category	# of Employees
Managers/Staff	7
Process/Mfg Engineers	8
Quality Engineer/Tech.	3
Materials Scheduler	1
Administrative	4
Information Systems	1
Supervision	3
General Maintenance	5
Maintenance Skilled	12
Process Technicians	3
Material Handlers Ship/Rec	12
Truck Driver	2
Hourly Production Employees	105

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