

KITTY HAWK

November 15, 2001

Michigan Department of Career Development
Workforce Transition Unit
5th Floor, 201 North Washington Square
Lansing, Michigan 48913

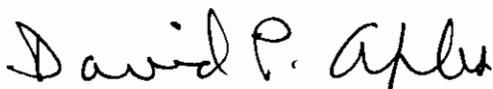
This letter constitutes notice pursuant to the Worker Adjustment Retraining Notification Act (WARN) that Kitty Hawk Charters will be permanently ceasing all operations at its facility at 843 Willow Run Airport, Ypsilanti, Michigan. The company anticipates that this facility will be closed by January 20th, 2002 and that all employees will be terminated on that date or within 14 days thereafter. The job titles of positions to be affected by this facility closing and the number of affected employees in each job classification are listed in the enclosure. Due to the fact that this facility is being permanently closed, there are no "bumping rights" associated with this closing. Employees at this facility are not represented by any labor organization.

However, Kitty Hawk is negotiating for the sale of the principal assets of Kitty Hawk Charters. We expect the agreement to be signed within the next few days. The sale, if it occurs as expected, will be before December 31, 2001. We expect the purchaser to offer employment to most of the current employees of Charters although the purchaser will not be bound by contract to offer employment to any particular employee.

We are accordingly providing you with this WARN notice in an abundance of caution to satisfy all possible legal requirements.

For further information contact David P. Ahles, Vice President of Human Resources, 972-947-2526, P.O. Box 612787, 1515 W. 20th Street, DFW Airport, TX, 75261.

Sincerely,



David P. Ahles
VP Human Resources
Kitty Hawk, Inc.

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NOV 26 2001
WORKFORCE TRANSITION

KITTY HAWK

Location:

Kitty Hawk Charters
 841 Willow Run Airport
 Ypsilanti, MI 48198
 800-525-4882

Job Titles/Number of Employees:

Ypsilanti	A&P Mechanic	10
Ypsilanti	A&P Mechanic Lead	1
Ypsilanti	Accounting Supervisor	1
Ypsilanti	Administrative Assistant	3
Ypsilanti	Chief Dispatcher	1
Ypsilanti	Chief Flight Nurse	1
Ypsilanti	Chief Inspector	1
Ypsilanti	Chief Pilot	1
Ypsilanti	Director 135 Operations	1
Ypsilanti	Director Medical	1
Ypsilanti	Director Training	1
Ypsilanti	Dispatch Supervisor	1
Ypsilanti	Emergency Medical Tech	1
Ypsilanti	Flight Follower	7
Ypsilanti	Interior Shop Manager	1
Ypsilanti	Maintenance Director	1
Ypsilanti	Nurse	23
Ypsilanti	Paramedic	12
Ypsilanti	Passenger Sales Coordinator	1
Ypsilanti	Physician	6
Ypsilanti	Pilot	24
Ypsilanti	Ramp Agent	2
Ypsilanti	Respiratory Therapist	8
Ypsilanti	Stores Manager	1
Ypsilanti	VP/General Manager	1

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