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WORKFORCE TRANSITION

March 8, 2002

James Houck  
Director  
Workforce Transition Unit  
Michigan Department of Career Developmet  
201 North Wahsinton Square  
Victor Building, 5th Floor  
Lansing, MI48913

Dear James Houck;

Pursuant to the Worker Adjustment and Retraining Notification Act this correspondence serves as written notice that the following Kmart stores will be permanently closed on May 7, 2002.  
Store # 3139, 1377 W Center Ave Rd, Essexville, MI.

Terminations will commence on are about May 7, 2002 and the number of affected employees is approximately eighty, (80). Please be advised that bumping rights are non-existent.

Should you desire additional assistance please contact the undersigned at (248) 463-1665.

Sincerely,

A handwritten signature in black ink, appearing to read "Shawn Hearn".

Shawn Hearn  
Vice President  
Field Human Resources