



March 8, 2002

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WORKFORCE TRANSITION

James Houck
Director
Workforce Transition Unit
Michigan Department of Career Development
201 North Wahsinton Square
Victor Building, 5th Floor
Lansing, MI48913

Dear James Houck;

Pursuant to the Worker Adjustment and Retraining Notification Act this correspondence serves as written notice that the following Kmart stores will be permanently closed on May 7, 2002.
Store # 3537, 43825 West Oaks Dr, Novi, MI.

Terminations will commence on or about May 7, 2002 and the number of affected employees is approximately eighty, (80). Please be advised that bumping rights are non-existent.

Should you desire additional assistance please contact the undersigned at (248) 463-1665.

Sincerely,

A handwritten signature in black ink, appearing to read "Shawn Hearn".

Shawn Hearn
Vice President
Field Human Resources